

Part-Time Faculty Salary Comparisons in California Community Colleges 2016

Methodology and Index

There are eight (8) tabs on this workbook

Goals:

- 1 Salary comparison of part-timers in all 72 districts utilizing salary schedules
- 2 Convert all salaries to hourly rate if not already an hourly rate
- 3 Compare hourly rates and note if rate includes office hours.
- 4 Compare pay rates in four separate areas:
 - A Masters Degree/Step 1 [Tab 2] [Tab 2](#)
 - B Masters Degree/at beginning of 5th Year or 9th Semester [Tab 2] [Tab 2](#)
 - C Highest Salary (including longevity) without a PhD [Tab 3] [Tab 3](#)
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- 5 Comparative rank of each district on the above four areas [Tabs 2 & 3] [Tab 2](#) [Tab 3](#)
- 6 Convert full-time salaries to hourly rate for equivalent work [Tabs 6 & 7] [Tab 6](#) [Tab 7](#)
- 7 Comparative rank of full-time hourly rates on the above four areas [Tabs 6 & 7] [Tab 6](#) [Tab 7](#)

Assumptions:

Part-time = 9 units per semester (although a part-timer can now teach up to 67% or 10.5 hours)

Unless otherwise noted by district: 17 ½ weeks per semester

17 ½ weeks x 9 units = 157.50 hours a semester

For those contracts that move adjuncts up steps according to specified # of units, the assumption will be that faculty member carried a 9 unit/hour load each semester

Full-time loads were counted as 15 units a semester

Full time hours were considered to be 40 hours (30 hours class and prep, 5 office hours, 5 governance and committees)

Assumed that full-timer receives 75% of their annual salary for prep & grading only (no office hours, no governance work) $40 \text{ hours}/30 \text{ hours} = .75$

Unless otherwise noted by district: semester is 17 ½ weeks

17 ½ weeks x 15 units (hours) = 525 hours

To convert full-time annual salary to hourly: $(\text{annual amt} \times .75)/525$

Other information provided:

- # of steps and columns on part-time faculty schedules [Tab 4] [Tab 4](#)
- How one moves up steps [Tab 4] [Tab 4](#)
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Part-Time Faculty Salary Comparison at MA Column/Step 1 and MA Column/5th Year or 9th Semester

District Name	CCD Region	Salary Schedule Date	MA Column Step 1	Rank at MA Col, Step 1	MA Column Step 5 or 9th Sem	Rank at MA Col Step 5 or 9th Sem	Office Hours Included in Rate
Allan Hancock Jt CCD	Southern	Fall 2015	\$52.25	56	\$57.00	55	No
Antelope Valley CCD	Southern	7/1/2014	\$68.74	19	\$71.82	24	No
Barstow CCD	Southern	7/1/2015	\$50.00	63	\$50.00	67	No
Butte-Glenn CCD	Northern	Fall 2015	\$50.53	61	\$53.06	62	No
Cabrillo CCD	Bay Area	2015-16	\$66.51	22	\$81.31	14	Yes
Cerritos CCD	Southern	7/1/2014	\$53.29	52	\$65.84	37	No
Chabot CCD	Bay Area	2015-16	\$78.32	10	\$93.27	5	No
Chaffey CCD	Southern	Fall 2015	\$69.00	18	\$74.00	23	No
Citrus CCD	Southern	2016	\$65.94	23	\$68.57	29	Yes
Coast CCD	Southern	7/1/2015	\$59.50	37	\$76.56	18	No
Compton CCD	Southern	7/1/2016	\$42.66	71	\$47.20	70	No
Contra Costa CCD	Bay Area	2015-16	\$59.70	36	\$64.19	42	No
Copper Mt CCD	Southern	7/1/2015	\$51.29	58	\$51.29	66	No
Desert CCD	Southern	2015-16	\$53.17	53	\$65.26	39	No
El Camino CCD	Southern	1/1/2016	\$82.10	6	\$95.54	4	No
Feather River CCD	Northern	2015-16	\$44.46	70	\$49.25	68	No
Foothill-Deanza CCD	Bay Area	2015-16	\$92.28	3	\$101.65	3	Yes
Gavilan CCD	Central	2013-14	\$61.01	30	\$68.26	31	Yes
Glendale CCD	Southern	2015-16	\$61.43	29	\$66.75	36	No
Grossmont-Cuyamaca CCD	Southern	1/1/2016	\$60.45	31	\$66.99	35	No
Hartnell CCD	Bay Area	2014-17	\$57.75	40	\$62.47	45	Yes
Imperial CCD	Southern	2015-16	\$60.00	33	\$60.00	50	No
Kern CCD	Central	2014-17	\$60.00	33	\$61.25	48	Yes
Lake Tahoe CCD	Central	2015	\$46.09	69	\$46.09	71	No
Lassen CCD	Northern	2015-16	\$38.72	72	\$38.72	72	No
Long Beach CCD	Southern	Fall 2015	\$55.99	45	\$68.72	27	No
Los Angeles CCD	Southern	2015-16	\$93.46	2	\$102.97	2	Yes
Los Rios CCD	Northern	2015-16	\$63.28	26	\$68.43	30	No
Marin CCD	Bay Area	1/1/2016	\$106.88	1	\$114.78	1	Yes
Mendocino-Lake CCD	Northern	8/24/2015	\$54.86	51	\$57.61	53	No
Merced CCD	Central	2015-16	\$47.95	67	\$48.88	69	Yes
MiraCosta CCD	Southern	2015-16	\$72.04	14	\$87.13	11	No
Monterey Peninsula CCD	Bay Area	7/1/2015	\$47.68	68	\$52.17	65	Yes
Mt. San Antonio CCD	Southern	2015-16	\$80.19	9	\$85.91	12	No
Mt. San Jacinto CCD	Southern	Jul-15	\$52.73	55	\$55.30	58	No
Napa Valley CCD	Northern	2015-16	\$55.95	46	\$60.52	49	No
North Orange County CCD	Southern	8/24/2015	\$61.92	28	\$69.48	25	Yes
Ohlone CCD	Bay Area	1/1/2016	\$69.06	17	\$83.95	13	No
Palo Verde CCD	Southern	7/1/2009	\$50.15	62	\$53.20	61	No
Palomar CCD	Southern	2015-16	\$57.15	41	\$63.98	43	No
Pasadena Area CCD	Southern	7/1/2015	\$56.98	43	\$67.82	33	No
Peralta CCD	Bay Area	7/1/2015	\$55.44	50	\$62.27	46	No
Rancho Santiago CCD	Southern	7/1/2015	\$56.79	44	\$62.60	44	No
Redwoods CCD	Northern	Fall 2014	\$59.08	38	\$61.42	47	No
Rio Hondo CCD	Southern	2015-16	\$62.71	27	\$75.43	19	No
Riverside CCD	Southern	2015-16	\$67.14	21	\$77.55	17	No
San Bernardino CCD	Southern	7/1/2014	\$60.00	33	\$60.00	50	No
San Diego CCD	Southern	1/1/2016	\$63.30	25	\$68.67	28	No
San Francisco CCD	Bay Area	1/1/2015	\$85.23	5	\$93.01	6	No
San Joaquin Delta CCD	Central	2016-17	\$57.02	42	\$68.78	26	No
San Jose-Evergreen CCD	Bay Area	2014-15	\$80.54	7	\$92.51	7	Yes
San Luis Obispo CCD	Southern	7/1/2015	\$51.52	57	\$57.11	54	No
San Mateo CCD	Bay Area	8/13/2015	\$65.13	24	\$80.35	15	No
Santa Barbara CCD	Southern	2016	\$74.63	13	\$79.86	16	No
Santa Clarita CCD	Southern	2015-16	\$60.28	32	\$64.50	40	No
Santa Monica CCD	Southern	8/26/2014	\$80.34	8	\$87.26	10	No
Sequoias CCD	Central	Feb-16	\$50.83	60	\$56.00	57	No

Part-Time Faculty Salary Comparisons in California Community Colleges 2016

District Name	CCD Region	Salary Schedule Date	MA Column Step 1	Rank at MA Col, Step 1	MA Column Step 5 or 9th Sem	Rank at MA Col Step 5 or 9th Sem	Office Hours Included in Rate
Shasta-Tehama-Trinity CCD	Northern	2015-16	\$51.00	59	\$53.23	60	No
Sierra Jt CCD	Northern	2015-16	\$55.46	49	\$56.57	56	No
Siskiyou Jt CCD	Northern	1/1/2015	\$52.86	54	\$52.86	63	No
Solano County CCD	Northern	2015-16	\$55.48	48	\$64.34	41	No
Sonoma CCD	Northern	2015-16	\$85.56	4	\$91.27	8	Yes
South Orange County CCD	Southern	2015-16	\$75.40	12	\$75.40	20	Yes
Southwestern CCD	Southern	7/1/2014	\$71.15	15	\$74.69	22	Yes
State Center CCD	Central	7/1/2015	\$48.83	64	\$53.63	59	No
Ventura CCD	Southern	7/1/2015	\$69.26	16	\$75.01	21	Yes
Victor Valley CCD	Southern	Winter 2016	\$58.00	39	\$58.00	52	No
West Hills CCD	Central	2015-16	\$68.00	20	\$68.00	32	No
West Kern CCD	Southern	2015-16	\$55.79	47	\$65.56	38	No
West Valley-Mission CCD	Bay Area	2015-16	\$77.86	11	\$89.35	9	Yes
Yosemite CCD	Central	2015-16	\$48.23	66	\$52.50	64	No
Yuba CCD	Northern	8/1/2015	\$48.61	65	\$67.44	34	No
Average (Mean)			\$61.99		\$68.37		
Highest			\$106.88		\$114.78		
3rd quartile			\$68.81		\$75.71		
Median			\$59.60		\$66.30		
1st quartile			\$52.83		\$57.08		
Lowest			\$38.72		\$38.72		

Part-Time Faculty Salary Comparison in California Community Colleges 2016

Part-Time Faculty Salary Comparison at highest without a PhD and highest with a PhD

District Name	CCD Region	Highest w/o PhD	Rank Highest w/o PhD	Highest w PhD	Rank Highest with PhD	Office Hours Included in Rate
Allan Hancock Jt CCD	Southern	\$73.22	43	\$77.63	38	No
Antelope Valley CCD	Southern	\$77.99	35	\$80.67	34	No
Barstow CCD	Southern	\$50.00	70	\$50.00	70	No
Butte-Glenn CCD	Northern	\$67.71	53	\$67.71	56	No
Cabrillo CCD	Bay Area	\$105.43	15	\$109.71	14	Yes
Cerritos CCD	Southern	\$67.49	54	\$69.85	52	No
Chabot CCD	Bay Area	\$108.22	14	\$108.22	15	No
Chaffey CCD	Southern	\$74.00	42	\$74.00	44	No
Citrus CCD	Southern	\$78.46	34	\$78.46	37	Yes
Coast CCD	Southern	\$86.83	23	\$86.83	26	No
Compton CCD	Southern	\$68.83	52	\$68.83	54	No
Contra Costa CCD	Bay Area	\$97.76	19	\$97.76	21	No
Copper Mt CCD	Southern	\$51.29	69	\$53.39	69	No
Desert CCD	Southern	\$65.26	56	\$68.67	55	No
El Camino CCD	Southern	\$98.90	17	\$98.90	18	No
Feather River CCD	Northern	\$72.12	45	\$73.55	45	No
Foothill-Deanza CCD	Bay Area	\$134.48	4	\$134.48	5	Yes
Gavilan CCD	Central	\$78.51	33	\$81.75	33	Yes
Glendale CCD	Southern	\$75.64	41	\$75.64	43	No
Grossmont-Cuyamaca CCD	Southern	\$86.59	26	\$86.59	27	No
Hartnell CCD	Bay Area	\$73.08	44	\$76.00	42	Yes
Imperial CCD	Southern	\$60.00	62	\$60.00	63	No
Kern CCD	Central	\$62.50	58	\$62.50	60	Yes
Lake Tahoe CCD	Central	\$48.43	71	\$48.43	71	No
Lassen CCD	Northern	\$38.72	72	\$38.72	72	No
Long Beach CCD	Southern	\$76.04	39	\$76.04	41	No
Los Angeles CCD	Southern	\$113.77	11	\$116.01	12	Yes
Los Rios CCD	Northern	\$131.48	5	\$138.05	3	No
Marin CCD	Bay Area	\$216.73	1	\$221.03	1	Yes
Mendocino-Lake CCD	Northern	\$70.02	47	\$73.52	46	No
Merced CCD	Central	\$59.92	64	\$59.92	65	Yes
MiraCosta CCD	Southern	\$113.73	12	\$116.30	11	No
Monterey Peninsula CCD	Bay Area	\$77.31	37	\$80.61	35	Yes
Mt. San Antonio CCD	Southern	\$111.61	13	\$115.72	13	No
Mt. San Jacinto CCD	Southern	\$57.87	66	\$57.87	67	No
Napa Valley CCD	Northern	\$70.79	46	\$70.79	49	No
North Orange County CCD	Southern	\$69.48	49	\$72.96	48	Yes
Ohlone CCD	Bay Area	\$83.95	27	\$83.95	29	No
Palo Verde CCD	Southern	\$53.20	68	\$61.30	61	No
Palomar CCD	Southern	\$68.89	51	\$70.54	50	No
Pasadena Area CCD	Southern	\$92.26	22	\$94.99	22	No
Peralta CCD	Bay Area	\$121.37	7	\$121.37	8	No
Rancho Santiago CCD	Southern	\$69.02	50	\$69.02	53	No

Part-Time Faculty Salary Comparison in California Community Colleges 2016

District Name	CCD Region	Highest w/o PhD	Rank Highest w/o PhD	Highest w PhD	Rank Highest with PhD	Office Hours Included in Rate
Redwoods CCD	Northern	\$94.42	21	\$94.42	23	No
Rio Hondo CCD	Southern	\$120.66	8	\$124.16	7	No
Riverside CCD	Southern	\$77.55	36	\$77.55	39	No
San Bernardino CCD	Southern	\$60.00	62	\$60.00	63	No
San Diego CCD	Southern	\$83.01	29	\$83.01	31	No
San Francisco CCD	Bay Area	\$135.80	3	\$135.80	4	No
San Joaquin Delta CCD	Central	\$82.79	31	\$85.10	28	No
San Jose-Evergreen CCD	Bay Area	\$116.72	9	\$119.70	9	Yes
San Luis Obispo CCD	Southern	\$99.47	16	\$102.40	16	No
San Mateo CCD	Bay Area	\$98.50	18	\$98.50	19	No
Santa Barbara CCD	Southern	\$95.58	20	\$99.18	17	No
Santa Clarita CCD	Southern	\$64.50	57	\$73.08	47	No
Santa Monica CCD	Southern	\$180.57	2	\$184.86	2	No
Sequoias CCD	Central	\$56.00	67	\$57.18	68	No
Shasta-Tehama-Trinity CCD	Northern	\$60.99	61	\$62.89	59	No
Sierra Jt CCD	Northern	\$86.78	24	\$91.12	24	No
Siskiyou Jt CCD	Northern	\$61.21	60	\$61.21	62	No
Solano County CCD	Northern	\$75.81	40	\$78.75	36	No
Sonoma CCD	Northern	\$114.89	10	\$117.18	10	Yes
South Orange County CCD	Southern	\$82.95	30	\$82.95	32	Yes
Southwestern CCD	Southern	\$83.75	28	\$86.92	25	Yes
State Center CCD	Central	\$58.86	65	\$58.86	66	No
Ventura CCD	Southern	\$86.59	25	\$98.10	20	Yes
Victor Valley CCD	Southern	\$62.00	59	\$67.55	57	No
West Hills CCD	Central	\$70.00	48	\$70.00	51	No
West Kern CCD	Southern	\$65.56	55	\$65.56	58	No
West Valley-Mission CCD	Bay Area	\$126.04	6	\$126.04	6	Yes
Yosemite CCD	Central	\$76.64	38	\$76.89	40	No
Yuba CCD	Northern	\$81.63	32	\$83.33	30	No
Average (Mean)		\$84.97		\$86.81		
Highest		\$216.73		\$221.03		
3rd quartile		\$97.95		\$98.60		
Median		\$77.43		\$78.61		
1st quartile		\$67.01		\$68.79		
Lowest		\$38.72		\$38.72		

Part-Time Faculty Salary Comparisons in California Community Colleges 2016

2016 Part-Time Faculty Salary Comparison - Details re: Columns, Steps, and Advancement

District	# of Steps/ Columns	How do you move steps?
Allan Hancock Joint	7/7	Step movement 2 years, 1 year = 2 semesters or 1 semester + summer. Every 2 years or 4 semesters
Antelope Valley	4/3	Step 2 2 1/2 years (5 Semesters) or 30 LHE; Step 3 5 yrs, 10 semesters or 60 LHE; Step 4 7 1/2 years 15 semesters or 90 LHE at Antelope during regular academic year per Salary Schedule
Barstow	1/1	One rate - 1/1/15; 7/1/15; 7/1/16
Butte	5/3	Step I 1-6 semesters, Step II 7-9 semesters, Step III 10-12 semesters, Step IV 13-22 semesters, Step V 23+ semesters. Per Salary Schedule
Cabrillo	12/6	13.3.2 Adjunct unit members shall receive one step advancement within the appropriate class in the adjunct salary schedule, for each two terms of service to the District(fall, winter, spring, summer). Only one step may be achieved per academic year.
Cerritos	3/6	Step I 1-2 Semesters, Step II 3-4 Semesters, Step III 5-6 Semesters, Step IV 7-8 Semesters, Step V 9-10 Semesters, Step VI 11 or more
Chabot-Las Positas	9/1	18 faculty hours CAH, Section 21I of Faculty Contract
Chaffey	3/2	Every 4 academic terms, page 65
Citrus	6/4	One step increase per year for each two-semester periods completed per salary schedule
Coast	6/3	Annual, every calendar year per survey
Compton	4/6	Step I 1-2 yrs (4 semesters), Step II 3-4 yrs (8 semesters), Step III 5-9 years (18 semesters), Step IV 10+ years per salary schedule
Contra Costa	22/7	1 year FTE service per survey
Copper Mountain	1/3	Move columns with PhD per salary schedule
Desert	5/3	Step I 0-17 SIU, Step II 18-35 SIU, Step III 36-53 SIU, Step IV 5-71 SIU, Step IV 72+ SIU per salary schedule
El Camino	6/2	Article 10, Section F: Step I 1-2 semesters, Step II 3-4 semesters, Step III 5-6 semesters, Step IV 7-8 semesters, Step V 9-10 semesters, Step VI 11+ semesters
Feather River	15/5	30 equated hours page 32, article 22
Foothill-DeAnza	7/5	Yearly after completing equivalent of full time load, page 167
Gavilan	5/5	Step I 1-4 terms, II 5-6 terms, III 7-8 terms, IV 9-20 terms, IV 11+ terms per salary schedule
Glendale	5/4	Step 2 becomes effective the 5th semester of service at the College. Step 3 9th, Step 4 13th, Step 6 21st semester at college. Article VII, Section 9.E., page 91
Grossmont-Cuyamaca	15/3	Must have taught one unit in two different half year periods to progress to the next step. Per salary schedule. 2.5 years accumulated credit
Hartnell	5/5	4 Semesters. Per salary schedule.
Imperial	1/1	Not applicable, one rate
Kern	3/1	0-.99, 1-1.99, 2.0 or higher per schedule
Lake Tahoe	2/1	Tier I 0-9 quarters, Tier II Over 9 quarters. Per salary schedule.
Lassen	1/1	Not applicable, one rate
Long Beach	3/3	Advancement occurring every two semesters of part-time employment per salary schedule
Los Angeles	9/1	Annually - per survey
Los Rios	15/5	30 formula hours - page 12
Marin	24/5	every 30 units
Mendocino-Lake	3/6	6 semesters of service with the district. Per salary schedule.
Merced	8/5	30 units or 6 semesters. Per salary schedule.
Mira Costa	10/6	One year - two semesters
Monterey Peninsula	11/6	30 Units. 14.4.6.1 - page 114
Mt. San Antonio	4/3	Step I 0-29.9 LHE, Step II 30-59.9 LHE, Step III 60-89.9 LHE, Step IV 90+ LHE - salary schedule

Part-Time Faculty Salary Comparisons in California Community Colleges 2016

District	# of Steps/ Columns	How do you move steps?
Mt. San Jacinto	5/1	1-6 Semesters Step 3, 7-12 Semesters Step 4, 13+ Semesters Step 5 per salary schedule
Napa Valley	7/1	3 semesters. Page 28 of contract.
North Orange Co.	4/3	18 LHE or 3 regular semesters per page 22
Ohlone	5/1	Any calendar year - "experience year"
Palo Verde	2/3	Step I 1-4 Semesters, Step II 5+ Semesters - salary schedule
Palomar	4/4	Step 2: 450 hours, Step 3: 900 hours, Step 4: 1,350 hours - page attached to salary schedule
Pasadena Area	25/5	150 hours to move to next step - salary schedule
Peralta	25/5	30 semester hours for advancement - Pg 21 (schedule is 75% pro-rata)
Rancho Santiago	3/4	Advancement every 2 semesters - per salary schedule
Redwoods	10/5	Completion of one full-time equivalent year. Per salary schedule.
Rio Hondo	20/5	Annually up to step 19 which is 20 years and step 20 is 25 years - salary schedule
Riverside	3/3	Step 2: 2 Semesters, Step 3: 4 Semesters - salary schedule
San Bernardino	1/1	Not applicable - one rate
San Diego	11/7	Hours Step B: 4, C: 900, D:1,350, E:1,800,F:2,250, G:2,700, H:3,150, I:3,600, J:4,050, K:12,000 per salary schedule
San Francisco	12/5	4 semesters of service = one step advance per salary schedule
San Joaquin Delta	7/7	Less than 290, 290-579, 580-869, 870-1159, 1160-1449, 1450-1739, greater than 1740 hours
San Jose/Evergreen	9/5	Annually - per survey
San Luis Obispo Co. (Cuesta)	14/7	Four semesters
San Mateo Co.	10/1	Must have 2 academic semesters
Santa Barbara	9/2	Every 4 semesters, pp 19-20
Santa Clarita (College of the Canyons)	3/2	Step 2: 4 Semesters at step 1, Step 3: 6 semesters at step 2. On sal sched
Santa Monica	22/7	Every 30 semester units of college-level teaching
Sequoias	5/4	Annually - SALARY SCHEDULE
Shasta-Teh.-Tri.	8/5	every 30 units - Board Policy 4141.1
Sierra Joint	14/4	Every 30 units - Salary Schedule
Siskiyou Joint	5/1	Not applicable
Solano Co.	6/5	Every 2 semesters, per salary schedule
Sonoma Co. (Santa Rosa)	9/4	4 qualifying semesters, 27.03
South Orange Co.	5/5	30 LHE - D, 1, b
Southwestern	4/3	Class A 6 Semesters, Class B 7-12 Semesters, Class C 13-18 Semesters, Class D: 19+ Semesters - salary schedule
State Center	5/5	Education and length of service
Ventura Co.	7/3	
Victor Valley	1/5	Not applicable
West Hills	1/3	Not applicable
West Kern (Taft)	3/1	2 semesters (per district)
West Valley-Mission	15/1	Annually to step 12, then 15, 18, 21
Yosemite	10/5	2 years or 180 class hours - page 50
Yuba	8/3	15 load units within district - survey and article 7.3, page 7

Part-Time Faculty Salary Comparisons in California Community Colleges 2016

District	Are Office Hours Included in Hourly Rate?	Does the district pay for office hours separately?	Office hour explanation/amount if applicable
Allan Hancock Joint	No	Yes	Yes, if certain criteria met. \$30.00 hour effective Fall 2013. Page 37 of contract
Antelope Valley	No	Yes	Page 56, \$44.25/hour, maximum of 18 hours
Barstow	No	No	NA
Butte	No	Yes	Page 29, \$25/hour up to 14 hours a semester. 11.2.6
Cabrillo	Yes	No	Pages 11-12, Section 11.1.3.3.2, "...adjunct unit members who teach less than full-time schedule shall hold the same ratio of office hours as their teaching assignment bears to a full time assignment."
Cerritos	No	Yes	Hourly rate, per MOU of 5/20/15 (May not still be in effect)
Chabot-Las Positas	No	Yes	Page 233, rate of \$44/hour 21.G.I
Chaffey	No	No	NA
Citrus	Yes	No	Page 20, 1/2 hour a week required
Coast	No	Yes	MOU of May 2016, 13.18.c; District will allocate \$150,000 per year to pay for part-time faculty office hours. For Spring 2016, compensation will be at the Misc. Non-Instructional rate of \$35.00 per hour.
Compton	No	No	NA
Contra Costa	No	Yes	Article 7.8.4.Voluntary 1/2 hour at .2 load to 1 hour per .6 load. Rate: Other Academic Salary Schedule. Paid for with Partnership for Excellence Funds.
Copper Mountain	No	Yes	Section 10, page 11. 30 minutes per week for each 1 1/2 course SIUs (Semester Instructional Unit). Pay is lab rate per hour. BA \$39.69, MA \$41.32, PhD \$43.
Desert	No	Yes	Page 9, Section 5 - 1/2 hour for 3 SIUs and 6 SIUs. 9 SIUs or more will have two half-hours of office time to be paid at the lab rate. 5 Steps, 3 Columns SIU = Semester Instructional Unit \$40.72-\$55.36
El Camino	No	No	Winter and Summer Sessions Only
Feather River	No	Yes	Article 14, Section 5, page 15 - Office hours paid at 50% of the full time associate faculty lecture rate
Foothill-DeAnza	Yes	No	Section 7.24, all part-time faculty employees compensated on Appendix C shall be required to hold regularly scheduled office hours
Gavilan	Yes	No	Page 47, 22.2 "Faculty members who teach less than full-time shall hold the proportionate amount of full-time faculty office hours."
Glendale	No	Yes	2016 MOU. Wkly Contact Hrs 3-5.5=.67 office hours, 6-8.5=1.33 hours, 9+=2 hours. Paid at instructional rate.

Part-Time Faculty Salary Comparisons in California Community Colleges 2016

District	Are Office Hours Included in Hourly Rate?	Does the district pay for office hours separately?	Office hour explanation/amount if applicable
Grossmont-Cuyamaca	No	No	NA
Hartnell	Yes	No	R, page 8-4. All faculty are responsible to hold office hours. One office hour for every lecture hour taught.
Imperial	No	No	NA
Kern	Yes	No	Article 11.H.4 1/2 hour per each class taught
Lake Tahoe	No	Yes	Page 20-21, section 5.7.2. If funds available, the rate is 50% of credit lecture rate. Appendix 4
Lassen	No	Yes	Page 67-68, not required, but if they do paid normal hourly rate if money received from State of California.
Long Beach	No	No	NA
Los Angeles	Yes	No	See salary schedule - \$14.50 for each classroom hour = office hour differential
Los Rios	No	Yes	Pages 49, stipend based on funds received.
Marin	Yes	No	Page 14, 3.10.a,d: Assigned teaching units: 0.1 to 3.0 (1 OH), 3.1 to 6.0 (1.5 OH), 6.1 to 9 (2 OH), 9.1 to 12 (3 OH), 12.1 to 15 (4 OH)
Mendocino-Lake	No	Yes	Page 20, \$20 an hour
Merced	Yes	No	Page 23, 1 hour for every 3 hours of lecture
Mira Costa	No	Yes	Separate rate \$44.00 per hour
Monterey Peninsula	Yes	No	Page 107, 15.11.3.2 proportionate # of office hours as their assignment relates to that of a full time instructor
Mt. San Antonio	No	Yes	Page 20, \$21 an hour
Mt. San Jacinto	No	No	NA
Napa Valley	No	Yes	Page 25 and salary schedule 2 \$39.09-49.46 for certain courses
North Orange Co.	Yes	No	10 min of each hour minutes, page 26, article 13, 3.1
Ohlone	No	No	Pages 45-46 and page 23
Palo Verde	No	No	NA
Palomar	No	Yes	Page 143, \$45/hour
Pasadena Area	No	Yes	Page 12, 6 hours per semester, paid at hourly rate.
Peralta	No	Contingent	Page 27, 7.(1) Office hours paid at non-instructional hourly rate
Rancho Santiago	No	No	NA
Redwoods	No	No	NA
Rio Hondo	No	No	NA
Riverside	No	No	NA
San Bernardino	No	No	Page 32
San Diego	No	Yes	Page 206 - amount varies - separate from hourly rate
San Francisco	No	Yes	Page 105. Not mandatory, if they do they are eligible for pay.

Part-Time Faculty Salary Comparisons in California Community Colleges 2016

District	Are Office Hours Included in Hourly Rate?	Does the district pay for office hours separately?	Office hour explanation/amount if applicable
San Joaquin Delta	No	No	NA
San Jose/Evergreen	Yes	No	Page 40, Article 9.15
San Luis Obispo Co. (Cuesta)	No	Yes	Page 7, hourly rate
San Mateo Co.	No	Yes	Pro rated - 1.5 hours for every 3 FLC (Faculty Load Credit) taught. Pages 43 of contract
Santa Barbara	No	No	NA
Santa Clarita (College of the Canyons)	No	Yes	Page 56, \$20/hour
Santa Monica	No	Yes	Page 77, formula
Sequoias	No	Yes	\$27.32 per salary schedule
Shasta-Teh.-Tri.	No	Yes	\$30.00/hour. Article 7.4.1.c
Sierra Joint	No	Yes	Page 12.6 \$25/hour, if certain criteria met
Siskiyou Joint	No	No	NA
Solano Co.	No	Yes	Page 69, available at lower hourly rate of pay
Sonoma Co. (Santa Rosa)	Yes	No	20 minutes per hour taught per salary schedule
South Orange Co.	Yes	No	Page 24, 20 minutes per hour taught in consultation
Southwestern	Yes	No	Page 11, Article 4.4.3 As a percentage of full-time teaching load
State Center	No	No	NA
Ventura Co.	Yes	No	Page 23, 8. Part-time faculty members shall be assigned duties and responsibilities in proration of a comparable full-time assignment
Victor Valley	No	No	NA
West Hills	No	No	NA
West Kern	No	Yes	Article 6.6.2, optional, hourly rate
West Valley-Mission	Yes	No	Page 233, 20 min a week per class
Yosemite	No	No	NA
Yuba	No	Yes	Pooled dollars, if certain criteria met, stipend paid

Full-time "Hourly" Rates

Full-Time Faculty Hourly Salary Comparison at MA Column/Step 1 and Step 5 or 9th Semester

Hourly rate determined by multiplying annual rate by .75* and dividing by 525

District	CCD Region	Sal Sch Date	MA Column Step 1	Rank at MA Col, Step 1	MA Column Step 5 or 9th Sem	Rank at MA Col Step 5 or 9th Sem
Allan Hancock Jt CCD	Southern	Fall 2015	\$ 79.17	33	\$ 90.51	41
Antelope Valley CCD	Southern	7/1/2014	\$ 75.88	47	\$ 89.50	48
Barstow CCD	Southern	2015-16	\$ 76.08	45	\$ 88.91	49
Butte-Glenn CCD	Northern	7/1/2015	\$ 74.21	54	\$ 88.80	51
Cabrillo CCD	Bay Area	2015-16	\$ 76.99	44	\$ 90.55	40
Cerritos CCD	Southern	7/1/2014	\$ 83.94	17	\$ 100.29	13
Chabot CCD	Bay Area	2015-16	\$ 82.73	23	\$ 98.52	16
Chaffey CCD	Southern	Fall 2015	\$ 83.44	19	\$ 98.29	19
Citrus CCD	Southern	1/1/2016	\$ 82.10	28	\$ 90.16	42
Coast CCD	Southern	7/1/2015	\$ 77.24	40	\$ 90.85	36
Compton CCD	Southern	7/1/2015	\$ 82.65	25	\$ 91.45	32
Contra Costa CCD	Bay Area	2015-16	\$ 83.50	18	\$ 91.10	33
Copper Mt CCD	Southern	7/1/2015	\$ 70.70	67	\$ 83.34	63
Desert CCD	Southern	7/1/2015	\$ 85.61	14	\$ 100.70	11
El Camino CCD	Southern	1/1/2016	\$ 89.22	12	\$ 103.80	9
Feather River CCD	Northern	7/1/15-6/30/16	\$ 73.93	55	\$ 88.38	52
Foothill-Deanza CCD	Bay Area	2014-15	\$ 82.89	22	\$ 99.73	14
Gavilan CCD	Central	2013-14	\$ 79.56	31	\$ 92.38	29
Glendale CCD	Southern	7/1/15-6/30/16	\$ 86.65	13	\$ 100.38	12
Grossmont-Cuyamaca CCD	Southern	1/1/2016	\$ 73.26	57	\$ 81.18	65
Hartnell CCD	Bay Area	2014-15	\$ 77.01	43	\$ 92.39	28
Imperial CCD	Southern	7/1/2015	\$ 72.09	62	\$ 81.14	66
Kern CCD	Central	7/1/2015	\$ 97.94	2	\$ 108.11	4
Lake Tahoe CCD	Central	2015-16	\$ 76.08	45	\$ 88.91	49
Lassen CCD	Northern	2013-14	\$ 75.19	48	\$ 90.67	38
Long Beach CCD	Southern	2014-15	\$ 90.58	10	\$ 104.14	8
Los Angeles CCD	Southern	2015-16	\$ 79.76	30	\$ 91.87	31
Los Rios CCD	Northern	2015-16	\$ 69.34	69	\$ 81.11	67
Marin CCD	Bay Area	1/1/2016	\$ 84.38	16	\$ 96.86	22
Mendocino-Lake CCD	Northern	2015-16	\$ 77.18	42	\$ 90.93	35
Merced CCD	Central	2015-16	\$ 72.67	61	\$ 85.87	58
MiraCosta CCD	Southern	2015-16	\$ 102.40	1	\$ 123.87	1
Monterey Peninsula CCD	Bay Area	2015-16	\$ 75.05	49	\$ 87.92	53
Mt. San Antonio CCD	Southern	2015-16	\$ 91.29	8	\$ 104.66	7
Mt. San Jacinto CCD	Southern	7/1/2015	\$ 71.57	64	\$ 80.55	69
Napa Valley CCD	Northern	2015-16	\$ 69.50	68	\$ 86.18	57
North Orange County CCD	Southern	7/1/2015	\$ 89.92	11	\$ 97.67	20
Ohlone CCD	Bay Area	Summer 2016	\$ 92.86	6	\$ 107.90	5
Palo Verde CCD	Southern	2009-10	\$ 71.64	63	\$ 80.63	68
Palomar CCD	Southern	2015-16	\$ 84.68	15	\$ 99.47	15
Pasadena Area CCD	Southern	7/1/2015	\$ 96.36	4	\$ 96.36	23
Peralta CCD	Bay Area	7/1/2015	\$ 57.40	72	\$ 71.46	72
Rancho Santiago CCD	Southern	7/1/2015	\$ 82.90	21	\$ 97.12	21
Redwoods CCD	Northern	7/1/2013	\$ 63.02	71	\$ 73.72	71

Full-time "Hourly" Rates

Hourly rate determined by multiplying annual rate by .75* and dividing by 525

District	CCD Region	Sal Sch Date	MA Column Step 1	Rank at MA Col, Step 1	MA Column Step 5 or 9th Sem	Rank at MA Col Step 5 or 9th Sem
Rio Hondo CCD	Southern	2015-16	\$ 78.38	36	\$ 94.28	26
Riverside CCD	Southern	7/1/2015	\$ 82.72	24	\$ 98.51	17
San Bernardino CCD	Southern	7/1/2014	\$ 72.73	60	\$ 84.63	62
San Diego CCD	Southern	1/1/2016	\$ 80.84	29	\$ 90.11	43
San Francisco CCD	Bay Area	1/1/2015	\$ 74.33	53	\$ 87.90	54
San Joaquin Delta CCD	Central	2012-13	\$ 77.57	39	\$ 93.57	27
San Jose-Evergreen CCD	Bay Area	2014-15	\$ 91.88	7	\$ 105.53	6
San Luis Obispo CCD	Southern	2015-16	\$ 71.49	65	\$ 85.82	59
San Mateo CCD	Bay Area	7/1/2015	\$ 93.24	5	\$ 111.33	2
Santa Barbara CCD	Southern	2015-16	\$ 82.91	20	\$ 94.55	24
Santa Clarita CCD	Southern	2014-15	\$ 79.05	35	\$ 89.83	46
Santa Monica CCD	Southern	8/26/2014	\$ 73.04	59	\$ 85.56	61
Sequoias CCD	Central	2015-16	\$ 78.09	37	\$ 89.76	47
Shasta-Tehama-Trinity CCD	Northern	2015-16	\$ 70.73	66	\$ 85.56	60
Sierra Jt CCD	Northern	2015-16	\$ 74.52	50	\$ 90.58	39
Siskiyou Jt CCD	Northern	1/1/2015	\$ 73.25	58	\$ 82.77	64
Solano County CCD	Northern	2015-16	\$ 69.30	70	\$ 80.39	70
Sonoma CCD	Northern	2015-16	\$ 91.23	9	\$ 103.39	10
South Orange County CCD*	Southern	2015-16	\$ 96.64	3	\$ 110.20	3
Southwestern CCD	Southern	7/1/2014	\$ 77.66	38	\$ 90.71	37
State Center CCD	Central	7/1/2015	\$ 82.49	26	\$ 98.43	18
Ventura CCD	Southern	7/1/2015	\$ 74.36	52	\$ 87.88	55
Victor Valley CCD	Southern	2015-16	\$ 73.87	56	\$ 86.97	56
West Hills CCD	Central	2015-16	\$ 82.26	27	\$ 94.43	25
West Kern CCD	Southern	2015-16	\$ 74.47	51	\$ 89.97	45
West Valley-Mission CCD	Bay Area	2015-16	\$ 79.38	32	\$ 91.09	34
Yosemite CCD	Central	2015-16	\$ 79.12	34	\$ 92.00	30
Yuba CCD	Northern	2015-16	\$ 77.22	41	\$ 90.10	44
Average (Mean)			\$79.63		\$92.56	
Highest			\$102.40		\$123.87	
3rd quartile			\$83.45		\$98.32	
Median			\$78.24		\$90.78	
1st quartile			\$74.14		\$87.89	
Lowest			\$57.40		\$71.46	

*South Orange County - Full-time faculty members are expected to work no less than thirty-six (36) hours per week for their 30 LHE yearly assignment. A typical semester for Lecture: 15 hrs classroom, 15 hours grading and prep, 5 office hours and 1 committee and/or college service. Therefore: to make comparable to PT - instead of a .75 factor, a .83 factor was used. (30 hours/36 hours = .83)

Full-time "Hourly" Rates

Full-Time Faculty Hourly Salary Comparison at Highest Step without and with PhD

Hourly rate determined by multiplying annual rate by .75 and dividing by 525*

District Name	CCD Region	Highest w/o PhD	Rank Highest w/o PhD	Highest w PhD	Rank Highest with PhD	# of Steps/Yrs to Highest
Allan Hancock Jt CCD	Southern	\$ 141.96	61	\$ 145.53	61	
Antelope Valley CCD	Southern	\$ 145.61	53	\$ 150.32	53	
Barstow CCD	Southern	\$ 149.85	45	\$ 152.77	45	
Butte-Glenn CCD	Northern	\$ 145.84	52	\$ 145.84	59	
Cabrillo CCD	Bay Area	\$ 145.11	56	\$ 150.09	54	
Cerritos CCD	Southern	\$ 157.48	25	\$ 161.57	29	
Chabot CCD	Bay Area	\$ 154.97	35	\$ 161.71	28	
Chaffey CCD	Southern	\$ 154.40	36	\$ 160.81	31	
Citrus CCD	Southern	\$ 163.62	13	\$ 168.59	10	
Coast CCD	Southern	\$ 162.26	15	\$ 166.37	17	
Compton CCD	Southern	\$ 155.18	33	\$ 155.18	43	
Contra Costa CCD	Bay Area	\$ 148.61	47	\$ 148.61	57	
Copper Mt CCD	Southern	\$ 136.54	66	\$ 142.28	62	
Desert CCD	Southern	\$ 151.49	40	\$ 157.83	34	
El Camino CCD	Southern	\$ 152.05	38	\$ 157.01	36	
Feather River CCD	Northern	\$ 134.34	68	\$ 135.41	69	
Foothill-Deanza CCD	Bay Area	\$ 146.06	51	\$ 146.06	58	
Gavilan CCD	Central	\$ 151.66	39	\$ 155.96	39	
Glendale CCD	Southern	\$ 164.15	11	\$ 167.38	14	
Grossmont-Cuyamaca CCD	Southern	\$ 142.22	60	\$ 145.78	60	
Hartnell CCD	Bay Area	\$ 146.08	50	\$ 150.39	52	
Imperial CCD	Southern	\$ 142.28	59	\$ 149.42	55	
Kern CCD	Central	\$ 158.44	22	\$ 169.53	9	
Lake Tahoe CCD	Central	\$ 149.85	45	\$ 152.77	45	
Lassen CCD	Northern	\$ 114.74	72	\$ 115.46	72	
Long Beach CCD	Southern	\$ 145.57	54	\$ 151.93	48	
Los Angeles CCD	Southern	\$ 158.80	21	\$ 163.59	24	
Los Rios CCD	Northern	\$ 155.83	31	\$ 163.61	23	
Marin CCD	Bay Area	\$ 171.10	5	\$ 174.50	6	
Mendocino-Lake CCD	Northern	\$ 146.69	49	\$ 150.41	51	
Merced CCD	Central	\$ 150.79	42	\$ 150.79	50	
MiraCosta CCD	Southern	\$ 204.44	1	\$ 208.10	1	
Monterey Peninsula CCD	Bay Area	\$ 137.20	65	\$ 141.32	63	
Mt. San Antonio CCD	Southern	\$ 175.10	4	\$ 179.76	4	
Mt. San Jacinto CCD	Southern	\$ 157.12	27	\$ 174.58	5	
Napa Valley CCD	Northern	\$ 135.44	67	\$ 135.44	68	
North Orange County CCD	Southern	\$ 155.91	29	\$ 161.30	30	
Ohlone CCD	Bay Area	\$ 178.87	3	\$ 182.47	3	
Palo Verde CCD	Southern	\$ 132.37	70	\$ 135.22	70	
Palomar CCD	Southern	\$ 168.46	7	\$ 170.44	8	
Pasadena Area CCD	Southern	\$ 157.44	26	\$ 165.58	18	
Peralta CCD	Bay Area	\$ 157.74	24	\$ 157.74	35	
Rancho Santiago CCD	Southern	\$ 160.31	17	\$ 164.26	20	
Redwoods CCD	Northern	\$ 138.08	62	\$ 140.22	66	
Rio Hondo CCD	Southern	\$ 150.83	41	\$ 155.21	42	
Riverside CCD	Southern	\$ 161.33	16	\$ 166.70	16	
San Bernardino CCD	Southern	\$ 150.71	43	\$ 155.60	41	
San Diego CCD	Southern	\$ 168.15	8	\$ 168.15	12	
San Francisco CCD	Bay Area	\$ 131.99	71	\$ 131.99	71	
San Joaquin Delta CCD	Central	\$ 155.76	32	\$ 159.22	33	

Full-time "Hourly" Rates

Hourly rate determined by multiplying annual rate by .75 and dividing by 525*

District Name	CCD Region	Highest w/o PhD	Rank Highest w/o PhD	Highest w PhD	Rank Highest with PhD	# of Steps/Yrs to Highest
San Jose-Evergreen CCD	Bay Area	\$ 155.91	30	\$ 159.88	32	
San Luis Obispo CCD	Southern	\$ 145.02	57	\$ 149.40	56	
San Mateo CCD	Bay Area	\$ 156.46	28	\$ 164.16	21	
Santa Barbara CCD	Southern	\$ 159.66	19	\$ 163.66	22	
Santa Clarita CCD	Southern	\$ 166.32	9	\$ 168.55	11	
Santa Monica CCD	Southern	\$ 163.70	12	\$ 168.05	13	
Sequoias CCD	Central	\$ 162.42	14	\$ 165.35	19	
Shasta-Tehama-Trinity CCD	Northern	\$ 138.03	64	\$ 140.88	64	
Sierra Jt CCD	Northern	\$ 143.37	58	\$ 156.56	38	
Siskiyou Jt CCD	Northern	\$ 138.07	63	\$ 140.65	65	
Solano County CCD	Northern	\$ 133.80	69	\$ 137.23	67	
Sonoma CCD	Northern	\$ 159.27	20	\$ 162.46	27	
South Orange County CCD*	Southern	\$ 189.89	2	\$ 195.02	2	
Southwestern CCD	Southern	\$ 153.87	37	\$ 156.72	37	
State Center CCD	Central	\$ 160.06	18	\$ 162.95	25	
Ventura CCD	Southern	\$ 145.34	55	\$ 152.10	47	
Victor Valley CCD	Southern	\$ 154.99	34	\$ 154.99	44	
West Hills CCD	Central	\$ 164.39	10	\$ 166.96	15	
West Kern CCD	Southern	\$ 150.70	44	\$ 155.79	40	
West Valley-Mission CCD	Bay Area	\$ 170.43	6	\$ 173.84	7	
Yosemite CCD	Central	\$ 148.13	48	\$ 151.53	49	
Yuba CCD	Northern	\$ 157.75	23	\$ 162.59	26	
Average (Mean)		\$153.31		\$157.36		
Highest		\$204.44		\$208.10		
3rd quartile		\$159.76		\$165.41		
Median		\$154.14		\$156.87		
1st quartile		\$145.51		\$149.93		
Lowest		\$114.74		\$115.46		

*South Orange County - Full-time faculty members are expected to work no less than thirty-six (36) hours per week for their 30 LHE yearly assignment. A typical semester for Lecture: 15 hrs classroom, 15 hours grading and prep, 5 office hours and 1 committee and/or college service. Therefore: to make comparable to PT - instead of a .75 factor, a .83 factor was used. (30 hours/36 hours = .83)

Total FTES and Total General Fund Revenue 2014-15

Source: Chancellor's Office 311 Reports

District	FTES (2014-15 Fiscal Data Abstract)	Rank in terms of FTES	Total General Fund Revenue (2014-15 Fiscal Data Abstract)	Revenue per FTES	Rank in terms of Revenue per FTES
Allan Hancock Joint	9,639	46	\$63,747,150	\$ 6,613.46	42
Antelope Valley	11,382	41	74,419,613	\$ 6,538.36	49
Barstow	2,641	66	18,880,917	\$ 7,149.15	27
Butte	10,891	44	100,499,864	\$ 9,227.79	5
Cabrillo	11,160	42	73,358,683	\$ 6,573.36	45
Cerritos	18,177	24	110,549,440	\$ 6,081.83	69
Chabot-Las Positas	17,553	26	126,497,689	\$ 7,206.61	26
Chaffey	14,937	35	98,912,944	\$ 6,622.01	41
Citrus	12,135	39	75,624,701	\$ 6,231.95	67
Coast	32,817	5	213,701,133	\$ 6,511.90	52
Compton	5,309	61	40,259,537	\$ 7,583.26	20
Contra Costa	26,850	12	208,585,116	\$ 7,768.53	19
Copper Mountain	1,432	72	14,887,444	\$ 10,396.26	3
Desert	8,370	50	54,468,287	\$ 6,507.56	53
El Camino	20,112	20	131,028,816	\$ 6,514.96	51
Feather River	1,978	68	17,437,050	\$ 8,815.50	8
Foothill-DeAnza	32,158	6	221,861,783	\$ 6,899.12	33
Gavilan	5,332	59	38,845,321	\$ 7,285.32	25
Glendale	16,331	29	99,922,882	\$ 6,118.60	68
Grossmont-Cuyamaca	18,977	22	125,915,731	\$ 6,635.18	40
Hartnell	7,260	52	51,626,022	\$ 7,111.02	29
Imperial	6,919	56	47,055,774	\$ 6,800.95	36
Kern	20,097	21	136,282,975	\$ 6,781.26	37
Lake Tahoe	1,844	71	16,472,977	\$ 8,933.28	7
Lassen	1,900	70	15,478,831	\$ 8,146.75	14
Long Beach	21,101	17	135,553,271	\$ 6,424.02	58
Los Angeles	108,551	1	688,882,263	\$ 6,346.16	60
Los Rios	52,956	2	330,379,847	\$ 6,238.76	65
Marin	3,966	63	57,563,904	\$ 14,514.35	1
Mendocino-Lake	3,125	64	24,628,136	\$ 7,881.00	18
Merced	9,941	45	64,002,505	\$ 6,438.24	56
Mira Costa	11,485	40	111,697,129	\$ 9,725.48	4
Monterey Peninsula	6,682	57	43,828,310	\$ 6,559.16	47
Mt. San Antonio	31,546	7	178,930,756	\$ 5,672.06	72
Mt. San Jacinto	10,898	43	70,784,590	\$ 6,495.19	54
Napa Valley	5,716	58	40,759,523	\$ 7,130.78	28
North Orange Co.	36,784	4	210,193,375	\$ 5,714.26	71
Ohlone	8,761	49	59,108,846	\$ 6,746.81	38
Palo Verde	1,934	69	15,757,328	\$ 8,147.53	13
Palomar	20,196	19	132,549,177	\$ 6,563.14	46
Pasadena Area	24,599	16	146,782,890	\$ 5,967.03	70

Total FTES and Total General Fund Revenue 2014-15

Source: Chancellor's Office 311 Reports

District	FTES (2014-15 Fiscal Data Abstract)	Rank in terms of FTES	Total General Fund Revenue (2014-15 Fiscal Data Abstract)	Revenue per FTES	Rank in terms of Revenue per FTES
Peralta	21,042	18	149,369,915	\$ 7,098.66	30
Rancho Santiago	29,464	9	185,643,576	\$ 6,300.69	62
Redwoods	4,181	62	31,564,297	\$ 7,549.46	21
Rio Hondo	12,774	37	83,672,145	\$ 6,550.19	48
Riverside	28,267	10	187,600,727	\$ 6,636.74	39
San Bernardino	15,078	34	96,470,939	\$ 6,398.13	59
San Diego	43,510	3	271,371,791	\$ 6,237.00	66
San Francisco	25,011	15	209,864,512	\$ 8,390.89	12
San Joaquin Delta	16,045	30	101,085,851	\$ 6,300.15	63
San Jose/Evergreen	12,691	38	106,524,300	\$ 8,393.69	11
San Luis Obispo Co.	7,251	53	58,495,571	\$ 8,067.24	15
San Mateo Co.	18,851	23	164,865,325	\$ 8,745.71	9
Santa Barbara	17,164	27	113,080,601	\$ 6,588.24	44
Santa Clarita	15,712	32	100,976,692	\$ 6,426.72	57
Santa Monica	26,319	14	179,765,522	\$ 6,830.26	34
Sequoias	9,468	47	59,736,112	\$ 6,309.26	61
Shasta-Teh.-Tri.	7,099	54	49,401,476	\$ 6,958.93	32
Sierra Joint	15,128	33	94,759,279	\$ 6,263.83	64
Siskiyou Joint	2,678	65	19,730,291	\$ 7,367.55	24
Solano Co.	6,999	55	55,697,213	\$ 7,957.88	16
Sonoma Co.	17,709	25	120,940,868	\$ 6,829.34	35
South Orange Co.	29,571	8	234,235,484	\$ 7,921.12	17
Southwestern	15,716	31	102,547,853	\$ 6,525.06	50
State Center	27,923	11	184,539,261	\$ 6,608.86	43
Ventura Co.	26,390	13	170,041,680	\$ 6,443.41	55
Victor Valley	9,079	48	67,393,843	\$ 7,423.05	23
West Hills	5,314	60	48,400,525	\$ 9,108.12	6
West Kern	2,599	67	30,158,717	\$ 11,603.97	2
West Valley-Mission	13,918	36	120,242,123	\$ 8,639.32	10
Yosemite	16,764	28	118,024,450	\$ 7,040.35	31
Yuba	7,726	51	57,801,490	\$ 7,481.43	22
Statewide FTES	1,181,883		\$8,061,724,959		