

APPENDIX B-1.a.

Board of Trustees Approval: June 5, 2019

SAN LUIS OBISPO COUNTY COMMUNITY COLLEGE DISTRICT

CUESTA COLLEGE

B-1 175 DAY FACULTY SALARY SCHEDULE 2019-2020

Effective date: July 1, 2019

Steps	<u>COLUMN A -</u> B.A.	<u>COLUMN B -</u> M.A.	<u>COLUMN C -</u> B.A. + 45 Units & M.A.	<u>COLUMN D -</u> B.A. + 60 Units & M.A.	<u>COLUMN E -</u> B.A. + 75 Units & M.A.	<u>COLUMN F -</u> B.A. + 90 Units & M.A.	<u>COLUMN G -</u> Doctorate
3	54,350	57,057	59,765	62,471	65,197	67,881	70,568
4	57,057	59,765	62,471	65,197	67,881	70,568	73,272
5	59,765	62,471	65,197	67,881	70,568	73,272	75,983
6	62,471	65,197	67,881	70,568	73,272	75,983	78,685
7	65,197	67,881	70,568	73,272	75,983	78,685	81,392
8	67,881	70,568	73,272	75,983	78,685	81,392	84,092
9	70,568	73,272	75,983	78,685	81,392	84,092	86,794
10	73,272	75,983	78,685	81,392	84,092	86,794	89,505
11	75,983	78,685	81,392	84,092	86,794	89,505	92,214
12	78,685	81,392	84,092	86,794	89,505	92,214	94,909
13	81,392	84,092	86,794	89,505	92,214	94,909	97,681
14	84,092	86,794	89,505	92,214	94,909	97,681	100,533
15	84,092	86,794	89,505	92,214	94,909	97,681	100,533
16	84,092	86,794	89,505	92,214	94,909	97,681	100,533
<u>Step Increase</u>							
17	88,144	90,980	93,829	96,670	99,501	102,411	105,407
18	88,144	90,980	93,829	96,670	99,501	102,411	105,407
19	88,144	90,980	93,829	96,670	99,501	102,411	105,407
<u>Step Increase</u>							
20	92,398	95,376	98,366	101,351	104,323	107,378	110,524
21	92,398	95,376	98,366	101,351	104,323	107,378	110,524
22	92,398	95,376	98,366	101,351	104,323	107,378	110,524
<u>Step Increase</u>							
23	96,864	99,992	103,129	106,264	109,385	112,594	115,897

As of October 30, 2018, steps 15-23 are renumbered

****NOTE: For purposes of the salary schedule the amounts are rounded.**

Newly employed faculty shall be placed on the appropriate column and step no lower than step 3 of the applicable faculty salary schedule

APPENDIX B-1.b.

Board of Trustees Approval: June 5, 2019

SAN LUIS OBISPO COUNTY COMMUNITY COLLEGE DISTRICT

CUESTA COLLEGE

B-1b 197 DAY FACULTY SALARY SCHEDULE 2019 - 2020

Effective July 1, 2019

Steps	COLUMN A -	COLUMN B -	COLUMN C -	COLUMN D -	COLUMN E -	COLUMN F -	COLUMN G -
	B.A.	M.A.	B.A. + 45 Units & M.A.	B.A. + 60 Units & M.A.	B.A. + 75 Units & M.A.	B.A. + 90 Units & M.A.	Doctorate
3	59,479	62,456	65,435	68,411	71,411	74,362	77,318
4	62,456	65,435	68,411	71,411	74,362	77,318	80,292
5	65,435	68,411	71,411	74,362	77,318	80,292	83,275
6	68,411	71,411	74,362	77,318	80,292	83,275	86,246
7	71,411	74,362	77,318	80,292	83,275	86,246	89,224
8	74,362	77,318	80,292	83,275	86,246	89,224	92,194
9	77,318	80,292	83,275	86,246	89,224	92,194	95,166
10	80,292	83,275	86,246	89,224	92,194	95,166	98,148
11	83,275	86,246	89,224	92,194	95,166	98,138	101,129
12	86,246	89,224	92,194	95,166	98,138	101,129	104,093
13	89,224	92,194	95,166	98,138	101,129	104,093	107,143
14	92,194	95,166	98,138	101,129	104,093	107,143	110,280
15	92,194	95,166	98,138	101,129	104,093	107,143	110,280
16	92,194	95,166	98,138	101,129	104,093	107,143	110,280
Step Increase							
17	96,651	99,771	102,904	106,019	109,144	112,345	115,641
18	96,651	99,771	102,904	106,019	109,144	112,345	115,641
19	96,651	99,771	102,904	106,019	109,144	112,345	115,641
Step Increase							
20	101,331	104,606	107,896	111,179	114,448	117,809	121,269
21	101,331	104,606	107,896	111,179	114,448	117,809	121,269
22	101,331	104,606	107,896	111,179	114,448	117,809	121,269
Step Increase							
23	106,244	109,685	113,135	116,584	120,016	123,547	127,180

As of October 30, 2018, steps 15-23 are renumbered

****NOTE:** For purposes of the salary schedule the amounts are rounded.

Newly employed faculty shall be placed on the appropriate column and step no lower than step 3 of the applicable faculty salary schedule

Faculty placed on salary schedule B-1b are contracted for 197 days over the fiscal year. Each cell is equal to 1.10 times the equivalent B-1 cell.

APPENDIX B-1.c.

Board of Trustees Approval: June 5, 2019

SAN LUIS OBISPO COUNTY COMMUNITY COLLEGE DISTRICT

CUESTA COLLEGE

194.5 DAY INSTRUCTIONAL DIVISION CHAIR SALARY SCHEDULE 2019 - 2020

Effective Date: July 1, 2019

Steps	COLUMN A - B.A.	COLUMN B - M.A.	COLUMN C - B.A. + 45 Units & M.A.	COLUMN D - B.A. + 60 Units & M.A.	COLUMN E - B.A. + 75 Units & M.A.	COLUMN F - B.A. + 90 Units & M.A.	COLUMN G - Doctorate
3	74,727	77,434	80,142	82,848	85,574	88,259	90,945
4	77,434	80,142	82,848	85,574	88,259	90,945	93,649
5	80,142	82,848	85,574	88,259	90,945	93,649	96,360
6	82,848	85,574	88,259	90,945	93,649	96,360	99,063
7	85,574	88,259	90,945	93,649	96,360	99,063	101,769
8	88,259	90,945	93,649	96,360	99,063	101,769	104,469
9	90,945	93,649	96,360	99,063	101,769	104,469	107,171
10	93,649	96,360	99,063	101,769	104,469	107,171	109,882
11	96,360	99,063	101,769	104,469	107,171	109,882	112,592
12	99,063	101,769	104,469	107,171	109,882	112,592	115,286
13	101,769	104,469	107,171	109,882	112,592	115,286	118,058
14	104,469	107,171	109,882	112,592	115,286	118,058	120,910
15	104,469	107,171	109,882	112,592	115,286	118,058	120,910
16	104,469	107,171	109,882	112,592	115,286	118,058	120,910
<i>Step Increase</i>							
17	108,522	111,357	114,205	117,047	119,878	122,787	125,784
18	108,522	111,357	114,205	117,047	119,878	122,787	125,784
19	108,522	111,357	114,205	117,047	119,878	122,787	125,784
<i>Step Increase</i>							
20	112,775	115,754	118,743	121,728	124,700	127,755	130,901
21	112,775	115,754	118,743	121,728	124,700	127,755	130,901
22	112,775	115,754	118,743	121,728	124,700	127,755	130,901
<i>Step Increase</i>							
23	117,241	120,369	123,506	126,641	129,762	132,971	136,274

As of October 30, 2018, steps 15-23 are renumbered

****NOTE: For purposes of the salary schedule the amounts are rounded.**

Instructional Division Chairs on this salary schedule are contracted to work 194.5 days

APPENDIX B-1.d.

Board of Trustees Approval: June 5, 2019

SAN LUIS OBISPO COUNTY COMMUNITY COLLEGE DISTRICT

CUESTA COLLEGE

216.5 DAY FACULTY CHAIR SALARY SCHEDULE 2019 - 2020

Effective Date: July 1, 2019

Steps	<u>COLUMN A -</u> B.A.	<u>COLUMN B -</u> M.A.	<u>COLUMN C -</u> B.A. + 45 Units & M.A.	<u>COLUMN D -</u> B.A. + 60 Units & M.A.	<u>COLUMN E -</u> B.A. + 75 Units & M.A.	<u>COLUMN F -</u> B.A. + 90 Units & M.A.	<u>COLUMN G -</u> Doctorate
3	79,856	82,833	85,812	88,787	91,786	94,740	97,695
4	82,833	85,812	88,787	91,786	94,740	97,695	100,669
5	85,812	88,787	91,786	94,740	97,695	100,669	103,652
6	88,787	91,786	94,740	97,695	100,669	103,652	106,624
7	91,786	94,740	97,695	100,669	103,652	106,624	109,601
8	94,740	97,695	100,669	103,652	106,624	109,601	112,571
9	97,695	100,669	103,652	106,624	109,601	112,571	115,543
10	100,669	103,652	106,624	109,601	112,571	115,543	118,525
11	103,652	106,624	109,601	112,571	115,543	118,525	121,505
12	106,624	109,601	112,571	115,543	118,525	121,505	124,470
13	109,601	112,571	115,543	118,525	121,505	124,470	127,519
14	112,571	115,543	118,525	121,505	124,470	127,519	130,656
15	112,571	115,543	118,525	121,505	124,470	127,519	130,656
16	112,571	115,543	118,525	121,505	124,470	127,519	130,656
<u>Step Increase</u>							
17	117,028	120,148	123,281	126,407	129,521	132,721	136,018
18	117,028	120,148	123,281	126,407	129,521	132,721	136,018
19	117,028	120,148	123,281	126,407	129,521	132,721	136,018
<u>Step Increase</u>							
20	121,708	124,983	128,272	131,555	134,825	138,186	141,646
21	121,708	124,983	128,272	131,555	134,825	138,186	141,646
22	121,708	124,983	128,272	131,555	134,825	138,186	141,646
<u>Step Increase</u>							
23	126,621	130,061	133,512	136,962	140,393	143,923	147,557

As of October 30, 2018, steps 15-23 are renumbered

****NOTE: For purposes of the salary schedule the amounts are rounded.**

Instructional Division Chairs on this salary schedule are contracted to work 216.5 days

APPENDIX B-1.e.

Board of Trustees Approval: June 5, 2019

SAN LUIS OBISPO COUNTY COMMUNITY COLLEGE DISTRICT
 CUESTA COLLEGE
 NORTH COUNTY CAMPUS DIVISION COORDINATOR SALARY SCHEDULE 2019 - 2020
 Effective Date: July 1, 2019

Steps	<u>COLUMN A -</u> B.A.	<u>COLUMN B -</u> M.A.	<u>COLUMN C -</u> B.A. + 45 Units & M.A.	<u>COLUMN D -</u> B.A. + 60 Units & M.A.	<u>COLUMN E -</u> B.A. + 75 Units & M.A.	<u>COLUMN F -</u> B.A. + 90 Units & M.A.	<u>COLUMN G -</u> Doctorate
3	64,222	66,929	69,637	72,343	75,069	77,753	80,441
4	66,929	69,637	72,343	75,069	77,753	80,441	83,144
5	69,637	72,343	75,069	77,753	80,441	83,144	85,855
6	72,343	75,069	77,753	80,441	83,144	85,855	88,558
7	75,069	77,753	80,441	83,144	85,855	88,558	91,264
8	77,753	80,441	83,144	85,855	88,558	91,264	93,964
9	80,441	83,144	85,855	88,558	91,264	93,964	96,666
10	83,144	85,855	88,558	91,264	93,964	96,666	99,377
11	85,855	88,558	91,264	93,964	96,666	99,377	102,086
12	88,558	91,264	93,964	96,666	99,377	102,369	104,781
13	91,264	93,964	96,666	99,377	102,086	104,781	107,552
14	93,964	96,666	99,377	102,086	104,781	107,552	110,406
15	93,964	96,666	99,377	102,086	104,781	107,552	110,406
16	93,964	96,666	99,377	102,086	104,781	107,552	110,406
<u>Step Increase</u>							
17	98,016	100,852	103,700	106,542	109,373	112,283	115,279
18	98,016	100,852	103,700	106,542	109,373	112,283	115,279
19	98,016	100,852	103,700	106,542	109,373	112,283	115,279
<u>Step Increase</u>							
20	102,271	105,248	108,238	111,222	114,194	117,250	120,396
21	102,271	105,248	108,238	111,222	114,194	117,250	120,396
22	102,271	105,248	108,238	111,222	114,194	117,250	120,396
<u>Step Increase</u>							
23	106,736	109,864	113,001	116,137	119,256	122,465	125,769

As of October 30, 2018, steps 15-23 are renumbered
****NOTE: For purposes of the salary schedule the amounts are rounded.**
 North County Campus Division Coordinators are contracted to work 185 days

APPENDIX B-1.f.

Board of Trustees Approval: June 5, 2019												
SAN LUIS OBISPO COUNTY COMMUNITY COLLEGE DISTRICT												
CUESTA COLLEGE												
TEMPORARY, PART-TIME & FULL-TIME OVERLOAD LECTURE/HOURLY												
FACULTY SALARY SCHEDULE												
Effective July 1, 2019												
	<u>COLUMN A -</u>	<u>COLUMN B -</u>	<u>COLUMN C -</u>	<u>COLUMN D -</u>	<u>COLUMN E -</u>	<u>COLUMN F -</u>	<u>COLUMN G -</u>					
	B.A.	M.A.	B.A. + 45 Units & M.A.	B.A. + 60 Units & M.A.	B.A. + 75 Units & M.A.	B.A. + 90 Units & M.A.	Doctorate					
Step	* Hourly	* Hourly	* Hourly	* Hourly	* Hourly	* Hourly	* Hourly					
3	1,114 61.90	1,170 64.98	1,225 68.07	1,281 71.15	1,337 74.25	1,392 77.31	1,447 80.37					
4	1,170 64.98	1,225 68.07	1,281 71.15	1,337 74.25	1,392 77.31	1,447 80.37	1,502 83.45					
5	1,225 68.07	1,281 71.15	1,337 74.25	1,392 77.31	1,447 80.37	1,502 83.45	1,558 86.54					
6	1,281 71.15	1,337 74.25	1,392 77.31	1,447 80.37	1,502 83.45	1,558 86.54	1,613 89.61					
7	1,337 74.25	1,392 77.31	1,447 80.37	1,502 83.45	1,558 86.54	1,613 89.61	1,669 92.70					
8	1,392 77.31	1,447 80.37	1,502 83.45	1,558 86.54	1,613 89.61	1,669 92.70	1,724 95.77					
9	1,447 80.37	1,502 83.45	1,558 86.54	1,613 89.61	1,669 92.70	1,724 95.77	1,779 98.85					
10	1,502 83.45	1,558 86.54	1,613 89.61	1,669 92.70	1,724 95.77	1,779 98.85	1,835 101.94					
11	1,558 86.54	1,613 89.61	1,669 92.70	1,724 95.77	1,779 98.85	1,835 101.94	1,890 105.02					
12	1,613 89.61	1,669 92.70	1,724 95.77	1,779 98.85	1,835 101.94	1,890 105.02	1,946 108.09					
13	1,669 92.70	1,724 95.77	1,779 98.85	1,835 101.94	1,890 105.02	1,946 108.09	2,002 111.25					
14	1,724 95.77	1,779 98.85	1,835 101.94	1,890 105.02	1,946 108.09	2,002 111.25	2,061 114.50					

*Note: amount is computed for one semester hour, for the 18 week semester, and includes flex activities and finals week.

APPENDIX B-1.g.

Board of Trustees Approval: June 5, 2019

SAN LUIS OBISPO COUNTY COMMUNITY COLLEGE DISTRICT
 CUESTA COLLEGE
 TEMPORARY, PART-TIME & FULL-TIME OVERLOAD LABORATORY/HOURLY
 FACULTY SALARY SCHEDULE

Effective July 1, 2019

Step	<u>COLUMN A -</u>	<u>COLUMN B -</u>	<u>COLUMN C -</u>	<u>COLUMN D -</u>	<u>COLUMN E -</u>	<u>COLUMN F -</u>	<u>COLUMN G -</u>
	B.A.	M.A.	B.A. + 45 Units & M.A.	B.A. + 60 Units & M.A.	B.A. + 75 Units & M.A.	B.A. + 90 Units & M.A.	Doctorate
	* Hourly	* Hourly	* Hourly	* Hourly	* Hourly	* Hourly	* Hourly
3	836 46.42	877 48.74	919 51.05	960 53.36	1,002 55.69	1,044 57.98	1,085 60.28
4	877 48.74	919 51.05	960 53.36	1,002 55.69	1,044 57.98	1,085 60.28	1,127 62.59
5	919 51.05	960 53.36	1,002 55.69	1,044 57.98	1,085 60.28	1,127 62.59	1,168 64.90
6	960 53.36	1,002 55.69	1,044 57.98	1,085 60.28	1,127 62.59	1,168 64.90	1,210 67.21
7	1,002 55.69	1,044 57.98	1,085 60.28	1,127 62.59	1,168 64.90	1,210 67.21	1,251 69.52
8	1,044 57.98	1,085 60.28	1,127 62.59	1,168 64.90	1,210 67.21	1,251 69.52	1,293 71.83
9	1,085 60.28	1,127 62.59	1,168 64.90	1,210 67.21	1,251 69.52	1,293 71.83	1,334 74.14
10	1,127 62.59	1,168 64.90	1,210 67.21	1,251 69.52	1,293 71.83	1,334 74.14	1,376 76.45
11	1,168 64.90	1,210 67.21	1,251 69.52	1,293 71.83	1,334 74.14	1,376 76.45	1,418 78.77
12	1,210 67.21	1,251 69.52	1,293 71.83	1,334 74.14	1,376 76.45	1,418 78.77	1,459 81.07
13	1,251 69.52	1,293 71.83	1,334 74.14	1,376 76.45	1,418 78.77	1,459 81.07	1,502 83.44
14	1,293 71.83	1,334 74.14	1,376 76.45	1,418 78.77	1,459 81.07	1,502 83.44	1,546 85.87

*Note: amount is computed for one semester hour, for the 18 week semester, and includes flex activities and finals week.

APPENDIX B-1.h.

Board of Trustees Approval: June 5, 2019

SAN LUIS OBISPO COUNTY COMMUNITY COLLEGE DISTRICT

CUESTA COLLEGE

TEMPORARY, PART-TIME & FULL-TIME OVERLOAD TWO-THIRDS LABORATORY/HOURLY

FACULTY SALARY SCHEDULE

Effective July 1, 2019

	<u>COLUMN A -</u> B.A.	<u>COLUMN B -</u> M.A.	<u>COLUMN C -</u> B.A. + 45 Units & M.A.	<u>COLUMN D -</u> B.A. + 60 Units & M.A.	<u>COLUMN E -</u> B.A. + 75 Units & M.A.	<u>COLUMN F -</u> B.A. + 90 Units & M.A.	<u>COLUMN G -</u> Doctorate
Step 3	Hourly 30.95	Hourly 32.49	Hourly 34.03	Hourly 35.57	Hourly 37.13	Hourly 38.65	Hourly 40.19
4	32.49	34.03	35.57	37.13	38.65	40.19	41.72
5	34.03	35.57	37.13	38.65	40.19	41.72	43.27
6	35.57	37.13	38.65	40.19	41.72	43.27	44.81
7	37.13	38.65	40.19	41.72	43.27	44.81	46.35
8	38.65	40.19	41.72	43.27	44.81	46.35	47.89
9	40.19	41.72	43.27	44.81	46.35	47.89	49.42
10	41.72	43.27	44.81	46.35	47.89	49.42	50.97
11	43.27	44.81	46.35	47.89	49.42	50.97	52.51
12	44.81	46.35	47.89	49.42	50.97	52.51	54.05
13	46.35	47.89	49.42	50.97	52.51	54.05	55.62
14	47.89	49.42	50.97	52.51	54.05	55.62	57.25