



SAN LUIS OBISPO COUNTY COMMUNITY COLLEGE DISTRICT

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TENTATIVE AGREEMENT

March 29, 2021

Pending CCFT Ratification and Board of Trustees Approval

The San Luis Obispo County Community College District and the Cuesta College Federation of Teachers have completed negotiations of Article 5.16, North County Campus Coordinator Selection Procedure of the Collective Bargaining Agreement for the 2021-2022 and 2022-2023 years. This article will be amended as follows:

ARTICLE 5.16

NORTH COUNTY CAMPUS COORDINATOR SELECTION PROCEDURE

North County Campus Coordinator Selection Procedure

5.16 The North County Campus Coordinators report to the Dean(s) who manage the Divisions they serve and provide academic leadership for the North County Campus. The term shall be four (4) years.

5.16.1 A North County Campus Coordinator position shall be held by a full-time regular faculty member who has tenure and who has a teaching assignment on the North County Campus at least two days each week. A tenure-track faculty member may be assigned to this position with permission of the Assistant Superintendent/Vice President of Instruction.

5.16.2 The coordinators shall be selected from different divisions.

5.16.3 During the semester preceding the start of the term of the North County Campus Coordinator, a notice will be sent by the Office of Instruction to all eligible faculty encouraging them to submit an application to be considered for the Coordinator position.

5.16.3.1 Faculty will have twenty-one (21) calendar days from the date that the notice is sent to submit their application for consideration.



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5.16.3.2 A selection committee, convened by the Office of Instruction, will be formed consisting of two Division Chairs from different academic clusters, one Dean of Instruction, and one full-time faculty member assigned to the North County Campus.

5.16.3.3 The selection committee will meet within twenty-one (21) calendar days of the close of the application period to review the applications and select the finalist for the position. The finalist will be notified by the Office of Instruction within three (3) working days of the selection committee meeting.

5.16.4 North County Campus Coordinators will receive 20% reassigned time during the academic year.

5.16.5 North County Campus Coordinators will be assigned 185 days. The additional 10 days shall be served at a time that is mutually agreeable between the respective Coordinator(s) and Dean(s) of Instruction.

5.16.6 Interim or temporary appointments to posted positions may be made in the circumstances set forth in this section.

5.16.6.1 If there are no applicants for the position, the Deans of Instruction, in consultation with the Division Chairs, shall make a one-year interim appointment to the position. If this occurs, the selection procedure will be reinitiated in Fall of the following academic year (5.16.3)

5.16.6.2 If the position is vacated permanently during the 4-year term due to illness, resignation, retirement, or other cause, the Dean(s) of Instruction of the now unrepresented divisions shall consult with the Chairs of the now unrepresented divisions to select an interim Coordinator. A permanent selection procedure will be initiated at the beginning of the next Fall semester (5.16.3). The interim Coordinator will serve until a replacement Coordinator is selected and begins a 4-year appointment as described in Article 5.16.




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5.16.3 If the position is vacated on a temporary basis due to a leave of absence (e.g., fellowship, illness, sabbatical), the Dean(s) of Instruction of the now unrepresented divisions, in consultation with the Division Chairs of the now unrepresented divisions, shall make a temporary appointment to the position. The interim Coordinator will serve until the leave is over and the permanent Coordinator returns to serve out the remainder of their 4-year term.

5.16.7 The Superintendent/President will present approved recommendations to the Board of Trustees.

ACCEPTED AND AGREED TO:


Heather Tucker (Mar 31, 2021 12:52 PDT)

Mar 31, 2021

Heather Tucker
Chief Negotiator
CUESTA COLLEGE FEDERATION OF TEACHERS, AFT Local 4909

Date


Melissa Richerson (Mar 31, 2021 12:51 PDT)

Mar 31, 2021

Melissa Richerson
Vice President Human Resources & Labor Relations
SAN LUIS OBISPO COUNTY COMMUNITY COLLEGE DISTRICT

Date