



SAN LUIS OBISPO COUNTY COMMUNITY COLLEGE DISTRICT

Build Your Future

SAN LUIS OBISPO COMMUNITY COLLEGE DISTRICT

TENTATIVE AGREEMENT

April 20, 2020

Pending CCFT Ratification and Board of Trustees Approval

The San Luis Obispo County Community College District and the Cuesta College Federation of Teachers have completed negotiations of Article 15, North County Campus Cluster Coordinator Selection Process of the Collective Bargaining Agreement for the 2020-2021 year. This article will be amended as follows:

ARTICLE 5.16

NORTH COUNTY CAMPUS CLUSTER COORDINATOR SELECTION PROCEDURE

Promotions - Within the Unit:

- 5.16 The North County Campus Cluster Coordinators report to the Cluster Deans and provide academic leadership for the North County Campus. The term shall be four (4) years.
- 5.16.1 A North County Campus Cluster Coordinator position shall be held by a full-time regular faculty member who has tenure. A tenure-track faculty member may be assigned to this position with permission of the Assistant Superintendent/Vice President of Academic Affairs.
- 5.16.2 During the semester preceding the start of the term of the North County Campus Cluster Coordinator a notice will be sent to all eligible Cluster faculty encouraging them to submit an application to be considered for the Coordinator position.
- 5.16.2.1 Faculty will have twenty-one (21) calendar days from the date that the notice is sent to submit their application for consideration.
- 5.16.2.2 A selection committee will be formed consisting of the Cluster Division Chair and the appropriate Dean.
- 5.16.2.3 The selection committee will meet within twenty-one (21) calendar days of the close of the application period to review the applications and select the finalist for the position. The finalist will be notified within three (3) working days of the selection committee meeting.
- 5.16.3 North County Campus Cluster Coordinators will receive 20% reassign time during the academic year.
- 5.16.4 North County Campus Cluster Coordinators will be assigned 185 days. The additional 10 days shall be served at a time that is mutually agreeable between the respective coordinator(s) and academic Dean.
- 5.16.5 Interim or temporary appointments to posted positions may be made in the circumstances set forth in this section.



SAN LUIS OBISPO COUNTY COMMUNITY COLLEGE DISTRICT

Build Your Future

- 5.16.5.1 If there are no applicants for the position, the appropriate Dean, in consultation with the division chairs of the cluster, shall make a one-year interim appointment to the position. If this occurs, the selection procedure will be reinitiated in fall of the following academic year (5.16.2).
- 5.16.5.2 If the position is vacated permanently during the 4-year term due to illness, resignation, retirement or other cause, the appropriate Dean shall consult with the division chairs of the cluster to select an interim Cluster Coordinator. A permanent selection procedure will be initiated at the beginning of the next fall semester (5.16.2). The interim Coordinator will serve until a replacement Coordinator is selected and begins a 4-year appointment as described (5.16).
- 5.16.5.3 If the position is vacated on a temporary basis due to a leave of absence (e.g., fellowship, illness, sabbatical), the appropriate Dean, in consultation with the division chairs of the cluster, shall make a temporary appointment to the position. The interim Coordinator will serve until the leave is over and the permanent Coordinator returns to serve out the remainder of their 4-year term.

5.16.6 The Superintendent/President will present approved recommendations to the Board of Trustees.

ACCEPTED AND AGREED TO:

Gregory Baxley
Gregory Baxley (Apr 20, 2020)

Apr 20, 2020

Greg Baxley, Ph.D.
Vice President/Chief Negotiator
CUESTA COLLEGE FEDERATION OF TEACHERS, AFT Local 4909

Date

Melissa Richerson
Melissa Richerson (Apr 20, 2020)

Apr 20, 2020

Melissa Richerson
Vice President Human Resources & Labor Relations
SAN LUIS OBISPO COUNTY COMMUNITY COLLEGE DISTRICT

Date









Tentative Agreement - North County Cluster Coordinator Process

Final Audit Report

2020-04-20

Created:	2020-04-20
By:	Stephanie Federico (stephanie_federico@cuesta.edu)
Status:	Signed
Transaction ID:	CBJCHBCAABAA14-ZXf-3iQcZxwxSxbMnRRm6r0jAlfR5

"Tentative Agreement - North County Cluster Coordinator Process" History

-  Document created by Stephanie Federico (stephanie_federico@cuesta.edu)
2020-04-20 - 9:04:40 PM GMT- IP address: 209.129.64.112
-  Document emailed to Gregory Baxley (gbaxley@cuesta.edu) for signature
2020-04-20 - 9:05:43 PM GMT
-  Email viewed by Gregory Baxley (gbaxley@cuesta.edu)
2020-04-20 - 9:37:37 PM GMT- IP address: 47.32.142.2
-  Document e-signed by Gregory Baxley (gbaxley@cuesta.edu)
Signature Date: 2020-04-20 - 9:37:56 PM GMT - Time Source: server- IP address: 47.32.142.2
-  Document emailed to Melissa Richerson (melissa_richerson@cuesta.edu) for signature
2020-04-20 - 9:37:57 PM GMT
-  Email viewed by Melissa Richerson (melissa_richerson@cuesta.edu)
2020-04-20 - 9:39:47 PM GMT- IP address: 209.129.64.112
-  Document e-signed by Melissa Richerson (melissa_richerson@cuesta.edu)
Signature Date: 2020-04-20 - 9:39:54 PM GMT - Time Source: server- IP address: 209.129.64.112
-  Signed document emailed to Melissa Richerson (melissa_richerson@cuesta.edu), Stephanie Federico (stephanie_federico@cuesta.edu) and Gregory Baxley (gbaxley@cuesta.edu)
2020-04-20 - 9:39:54 PM GMT