

Build Your Future

# SAN LUIS OBISPO COMMUNITY COLLEGE DISTRICT

# TENTATIVE AGREEMENT

April 20, 2020

### Pending CCFT Ratification and Board of Trustees Approval

The San Luis Obispo County Community College District and the Cuesta College Federation of Teachers have completed negotiations of Article 5.3, Full-Time Counselor Assignment of the Collective Bargaining Agreement for the 2020-2021 year. This article will be amended as follows:

## ARTICLE 5.3

## **FULL-TIME COUNSELOR**

5.3 Full-time Counselors shall be assigned: twenty-three (23) hours of direct assignment, seven (7) hours of preparation for student contacts, five (5) hours for other counseling services and/or professional growth, and five (5) hours for committee/governance work per week. Weekly direct assignment time for counselors who are assigned to work during winter, spring, and/or summer break periods shall be twenty-eight (28) hours, the additional five (5) hours replacing the five (5) hours for committee/governance work per week. The Division Chair, representing the Counselors and the Dean of Student Services will work collaboratively to ensure coverage of online counseling appointments in order to provide all students equitable access to counseling support. The assignment of online counseling appointments shall be by mutual agreement between the affected faculty member, the Division Chair, and the Dean of Student Services.

ACCEPTED AND AGREED TO: <u>Gregory Baxley</u> <u>Gregory Baxley</u> <u>Gregory Baxley</u> <u>Gregory Baxley</u> <u>Apr 20, 2020</u> <u>Melissa Richerson</u> <u>Vice President Human Resources & Labor Relations</u> <u>SAN LUIS OBISPO COUNTY COMMUNITY COLLEGE DISTRICT</u>