



SAN LUIS OBISPO COUNTY COMMUNITY COLLEGE DISTRICT

Build Your Future

SAN LUIS OBISPO COMMUNITY COLLEGE DISTRICT

TENTATIVE AGREEMENT

December 11, 2025

Pending CCFT Ratification and Board of Trustees Approval

The San Luis Obispo County Community College District and the Cuesta College Federation of Teachers have completed negotiations regarding a one-time stipend for faculty for the work required to convert courses as necessary for a 16-week semester. The parties agree to a one-time stipend payment as follows:

Faculty with instructional assignments in Fall 2026 will receive a \$1,500 stipend, pro-rated for percent load below 100%. Faculty with less than a 10% instructional load will receive a \$150 stipend provided they are the primary instructor of a unique CRN. Faculty will be compensated based on their load as of 8:00am on August 11, 2026.

ACCEPTED AND AGREED TO:

Greg Baxley

Dec 10, 2025

Greg Baxley, Ph.D.

Date

Lead Negotiator

CUESTA COLLEGE FEDERATION OF TEACHERS, AFT Local 4909

Todd Hampton

Dec 10, 2025

Todd Hampton, Ed.D.

Date

Assistant Superintendent/Vice President, Administrative Services

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