

CCFT Senate Report Dec 8, 2023

- a. CCFT is reviewing the pros and cons of changing to a 16-week semester. Please review 16-week calendar information at <https://cuesta.instructure.com/courses/39605/pages/16-week-calendar-faq>, including sample calendars and class times and a discussion forum.
- b. CCFT will conduct a membership poll in early spring to determine faculty interest in a 16-week semester, and a membership vote later in the semester.
- c. Lab loading changes for spring term! Each lab hour will be 1/18 (5.556%) of a full load instead of 1/20 (5.000%). For reference, a lecture hour is 1/15 (6.667%) of a full load.
- d. There may need to be alterations to scheduling or curriculum for PT faculty who would pop above 67% (the state-mandated load maximum) or FT faculty going to past 140% total load.
- e. As a reminder, almost all PT faculty teaching lab will see a decrease in hours worked, or an increase in pay, or both due to the lab load change. A small number of PT faculty (those previously loaded at 67% with some labs) would see a small decrease in pay (but also a decrease in hours worked).
- f. Major applause to the Culinary Arts students and faculty for hosting an amazing holiday extravaganza at the Carissa in downtown SLO. The food was delicious, the service and presentation were delightful, and the overall event was spectacular in every way, including whimsical music from Cuesta Jazz. Everyone was so impressed with the efforts of our students and faculty!
- g. For PT faculty:
 - i. Open enrollment in the PT faculty health care plan for spring term will be available soon. You are eligible if you have a 40% or greater load at Cuesta or Cuesta + another CA community college). And, you get the full [fringe benefit](#) amount towards the [insurance premium](#).
 - ii. [Get paid for HR trainings!](#) Complete a timesheet and submit to your chair.