

Shout-out to some faculty that were highlighted at recent BOT meetings for amazing work with students and the community: **John Stokes, Ron McDonald, bree valle, Gabi Cuarenta-Gallegos, and John Marsh.** Way to go, faculty!

New negotiations: CCFT will be starting negotiations for 2023-2025 soon (like next week). Big ticket items on our list for this year are movement towards PT parity, equalizing lecture/lab loading, retiree health benefits, PT health care, and compensation. We hope to bring an agreement to you in spring semester. Only members get to vote on our contracts though. If you're not a member, [we'd love to have you join](#). Not sure if you're a member? [Watch this 30 s video](#).

COPE donations: Our COPE fund is used to assist candidates running for local offices and it is very much depleted at this time. CCFT backed Adrienne Garcia-Specht for District 4 Trustee in the November election, but she lost to the incumbent by a mere 124 votes. Even small, [monthly donations](#) from CCFT members can make a difference in building this fund back up so we can support future trustee candidates.

"No dues" December. CCFT was already a bargain for doing your bargaining, now we're 10% off our already low low prices this year. How cool is that?!

The **amazing news** is that Canguo has finally broken through and has earned an EB1A visa. It's a true measure of Canguo's hard work and talent to have earned such a visa! We **heartily thank all of you who supported Canguo** especially in the last year. Your efforts helped nudge the district into hyper-drive for advocating and supporting Canguo's quest to remain here at Cuesta.

With the help of the fine arts faculty, especially the amazingly talented and gracious Brittany Mojo, we have set up a [GoFundMe](#) drive to help Canguo with new, unexpectedly large legal expenses. Even a small amount to help Canguo will be greatly appreciated by him and his family.