

**PT health care:** If you haven't heard the news, CCFT and the district agreed to a significant increase in PT health insurance benefits. PT faculty who have a 40% or higher load now get full fringe benefits. If you want district health insurance for next year, contact the Benefits office. We were one of the first 4 districts to implement and provide this level of benefit for our colleagues who teach part-time.

**New negotiations:** CCFT has started negotiations for 2023-2025. We've already reached a few tentative agreements about minor contract language updates. Big ticket items on our list for this year are movement towards PT parity, equalizing lecture/lab loading, retiree health benefits, and compensation. We hope to bring an agreement to you in spring semester. Only members get to vote on our contracts though. If you're not a member, [we'd love to have you join](#). Not sure if you're a member? [Watch this 30 second video](#).

**CCFT Membership drive:** CCFT is offering incentives for recruiting and joining CCFT. Each new member and recruiter get a Starbucks gift cards and one lucky winner will get a \$250 gift card!

**COPE donations:** Our COPE fund is used to assist candidates running for local offices and it is very much depleted at this time. CCFT backed Adrienne Garcia-Specht for District 4 Trustee in the November election, but she lost to the incumbent by a mere 124 votes. Even small, [monthly donations](#) from CCFT members can make a difference in building this fund back up so we can support future trustee candidates.

**CCFT Elections:** We will be holding elections for two CCFT officers this spring, Treasurer (40% reassign time) and Vice-President (20% reassign time+20% more if that person is also lead negotiator). If you're interested, please send me a note. Thank you to Erich Tucker, Jodi Meyer, and Ron Clark for serving on the elections committee.

Stipends for PT faculty: CCFT supports PT faculty with stipends for volunteering to help with union business, like serving on district-wide hiring committees, being a divisional representative, and now for one PT person to be on College Council.