CCFT Senate report 3/31/2023

<u>Negotiations</u>: CCFT is well into negotiations for 2023-2025. We've already reached a few tentative agreements about minor contract language updates. We have drafted a consolidated evaluations form that reduces all of the sections for different modalities into a more streamlined document. We have also added a newly required DEI component.

Big ticket items still on the table are movement towards PT parity, equalizing lecture/lab loading, retiree health benefits, and compensation. We hope to bring an agreement to you in spring semester.

Only members get to vote on our contracts though. CCFT leaders are only able to negotiate on your behalf and represent you through the dues of our members. If you're not a member, we need you to join. Not sure if you're a member? Watch this 30 second video.

<u>CCFT Elections</u>: We will be holding elections for three CCFT officers this spring, Part-time committee chair (stipend), Treasurer (40% reassign time) and Vice-President (20% reassign time+20% more if that person is also lead negotiator). Calls for nominations should come out soon. If you're interested, please send me a note. Thank you to Erich Tucker, Jodi Meyer, and Ron Clark for serving on the elections committee.

CFT Convention: One interesting item from the recent CFT convention was about delaying new legislation to increase to PT loads from 67% to 85% until 2024. The state wants more time to see how the PT faculty health care changes play out. We are still one of only 8 districts to have an agreement on parity for PT faculty health care.