

Here are a few key points about CCFT's advocacy for faculty during COVID. Most, but not all, of our time has been spent on COVID-related issues this year.

1. Please see the new district vaccination requirement that was implemented on 8-26. The policy requires that all people at a college site either be vaccinated or routinely tested for COVID starting 10-15. The policy is intended to promote vaccination in our community and to maintain the safety of those on campus. The administrative team worked closely with faculty leadership on the development of the policy over the last 10 days. The implementation of the policy is still under discussion.
2. Your new 2021-2022 [salary schedules](#) are online now. Enjoy the extra 4.57% this year!
3. Consider being flexible with due dates for students. They are still very stressed about the effects of the pandemic, online education, employment, and everything else. It's helped me be more relaxed too!
4. CCFT passed an amazing budget for this year, thanks to Treasurer Elizabeth Lobo. Highlights:
 - Dues **reduction** from 1.3% to 1.25%, and **no dues collected** in the month of December this year.
 - Established an endowed scholarship with the Foundation that will provide \$1,000-\$1,500 worth of scholarships for Cuesta students each year.
 - Established a \$100,000 legal defense fund to ensure that faculty can be represented in times of need.
 - Our budget is strong this year due to the diligent efforts of CCFT officers like Tom Patchell in reducing costs while still serving faculty.
5. Faculty teaching f2f are responsible for certain COVID protocols:
 - a. Inform students of health and safety requirements (mask-wearing indoors)
 - b. Monitor for compliance in your instructional spaces
 - c. Remind those who are out of compliance
 - d. Report those who are repeatedly out of compliance on the [COVID report form](#)
 - e. Report COVID+ cases (even those in online classes) and those breaking quarantine to instruction@cuesta.edu
6. Faculty teaching f2f this term may want to move classes back to remote teaching. Here's a guide:
 - a. Faculty teaching f2f in fall 2021 may, at their discretion, **temporarily** move a **limited number** of class periods to online instruction if they feel at risk due to COVID issues. These issues could include suspected or actual close contact of instructors or students to COVID positive persons, quarantine of the instructor, illness of instructors or students, or other COVID-related concerns. Please **inform your division chair** of any regularly scheduled class periods that get moved online for the above reasons, and don't forget to report COVID cases or exposure to instruction@cuesta.edu.
 - b. Faculty teaching f2f in fall who want to request that their entire course move online for the duration of the term need to consult with their chair and dean. These requests will be evaluated on a case by case basis. The chair and dean will work with faculty on ways to reduce exposure while retaining f2f contact.
 - c. The district offered and enrolled students in a f2f class and permanently switching the class to online instruction should only be considered a last resort.
7. CFT, and me personally, are urging a **NO vote on the recall for Governor Newsome**. I don't agree with all his politics, but he has overseen record budgets for education and is a strong advocate for our CC system.