

CCFT Senate report March 13, 2025

- CCFT and the District have concluded negotiations for the 2025-2027 contract as of this morning. All Tentative Agreements (TA) with brief explanations will be posted on the CCFT website for faculty to review. Next year we will see salary increases of:

- 2025-2026: 2.8% for FT and 3.3% for PT.
- 2026-2027: COLA + 1.3% for FT and COLA + 1.85% for PT.

We also doubled the early announcement of retirement bonus to \$10,000 and added 9 office hours for faculty who have less than 20% load.

- CCFT members will be asked to ratify the TAs in an election coming up in the first 2 weeks of April.
- Speaking of elections, there is currently an election underway for CCFT president. All members should have received an email with an electronic ballot from OpaVote. The voting closes on March 23.
- CCFT will be hosting a forum/workshop to discuss the campus climate survey and developing remedies or solutions to improve campus climate on Thursday March 20 at 3 pm in 2609 and via Zoom. We hope that faculty will be able to generate actionable solutions or remedies that can be implemented to improve the climate on campus.
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