



Executive Board Meeting

November 26, 2024

Adopted Minutes

Table with 2 columns listing attendees: Greg Baxley, Michael Mogull, Amy Kayser, Alex Kahane, Neil Higgins, Galadriel Bree Highhouse, Roland Finger, Jennifer Shellhorn, Tom Patchell.

1. Approval of Agenda

Motion to approve agenda made by Neil, 2nd by Jen, no objections.

2. Issues related to Vice President of Instruction

- VPI made statement at Academic Senate meeting on 11-22-24 urging senators not to vote for a nominated faculty member for next Academic Senate President.
Dr. Stearns met with Greg to discuss the matter. No action taken, listened to concerns.
Discussed role of leaders and how to ensure faculty can work with senior administration in participatory governance.
Some comments made by VPI at the Nuts and Bolts session for new tenure track faculty were not encouraging, fear-based, and seemed inappropriate.
Last negotiation meeting was via Zoom. There was discussion about a dean wanting to demote a division chair for various reasons.
Discussion about whether other leaders knew in advance about the statement.
How can faculty feel comfortable contributing to the college without fear of being discredited?
Senate next steps:
Call off cycle meeting on Friday of finals week for the one agenda item that was tabled.
Alex to meet with Jill and convey how damaging this was to our faculty, especially new faculty.
VPI is on TRC and since Senate is consensus, wondering if faculty will be intimidated to vote. Many untenured faculty are on senate.
They can abstain from the vote or can send a substitute.
Suggestion that VPI recuse himself from ITRC.
Discussed message to send to faculty from CCFT about being concerned and assuring them that union is here to protect them and encouraging tenured faculty to vote on controversial topics.
Discussed possible action items such as hostile environment complaint, censure from Senate, no confidence vote.
Administration and faculty relationship has caused strife across campus.
Possibly contact CCUE to make joint statement, notify BOT
Concerned about negotiations with VPs. Accomplished most of the goals except for compensation and service faculty hours.
Discussed writing letter to share with Jill about how concerned faculty are and how it has affected the campus climate.
Action plan
1. Contact non-tenured senators and advise them to send tenured faculty to the senate.
2. Draft a letter to Jill outlining concerns.
3. Send a letter to all faculty with feedback from Alex.
4. Consider attending the Charis meeting and BOT.

Motion to approve action plan made by Neil, 2nd by Roland, no objections.

3. adjourn

Other

Email motion and vote 12/11/24

Nancy Steinmaus and Jen Shellhorn have been PT faculty members of the negotiation team this semester.

Motion to compensate PT members of the Negotiation Team with \$1,800 each made by Roland, 2nd by Mike, no objections.