

Negotiations reopens for 2027-2029 Collective Bargaining Agreement
September 21, 2026

The Cuesta College Federation of Teachers requests that the following articles of the Collective Bargaining Agreement be reopened for negotiations and to be included in the new 2027-2029 contract.

1. Article 2: composition of bargaining unit
2. Article 4 and Appendices B1-B10
 - a. Salary, compensation, and fringe benefits.
 - b. Adjustment to pay for faculty participation in dual enrollment courses
 - c. CPL coordinator, requested by Academic Senate Council
 - d. Extension of PT faculty optional office hour pool
 - e. Increase amount that Prof development gets for faculty travel to conferences, or another avenue for conference funds
3. Article 5
 - a. Adjustments to pay for faculty teaching at CMC
 - b. Change to lab loading
 - c. Further define “committee/governance” activities
 - d. Modifications to Level 2 assignment rights (5.12.3)
4. Article 6
 - a. Sabbatical leave
 - b. Parental leave
5. Article 7: minor updates to Evaluations timeline and process as needed based on experience this semester.
6. Article 11: reopen only for adjustments related to Gov 2.0 if necessary
7. Appendix B-10, long term sub revision