



SAN LUIS OBISPO COUNTY COMMUNITY COLLEGE DISTRICT

Build Your Future

SAN LUIS OBISPO COMMUNITY COLLEGE DISTRICT

TENTATIVE AGREEMENT

October 21, 2024

Pending CCFT Ratification and Board of Trustees Approval

The San Luis Obispo County Community College District and the Cuesta College Federation of Teachers have completed negotiations of Article 5.12.2.2, specific to part-time faculty load and ancillary duties for the 2025-2026 and 2026-2027 academic years. The following article sections will be amended as follows:

5.12.2.2 As per California Code, Education Code 87482.5, each temporary faculty member is limited to a teaching or service load level equal to the employee’s highest load during the preceding four consecutive semesters, to a maximum of 67% of the contact hours per week considered a full-time assignment for regular faculty having comparable duties. Emergency circumstances may necessitate exceptions, subject to the approval of the appropriate Vice President. When exceptions occur, teaching or service assignments shall be offered following consideration of the criteria in section 5.12.5. Service as a day-to-day substitute and professional ancillary duties (including, but not necessarily limited to, governance, staff development, grant writing, and advising student organizations), shall not be used in calculating the load level for temporary faculty.

ACCEPTED AND AGREED TO:

Michael D Mogull

Nov 6, 2024

Michael Mogull
Chief Negotiator
CUESTA COLLEGE FEDERATION OF TEACHERS, AFT Local 4909

Date

Melissa Richerson

Nov 6, 2024

Melissa Richerson
Vice President Human Resources & Labor Relations
SAN LUIS OBISPO COUNTY COMMUNITY COLLEGE DISTRICT

Date