



SAN LUIS OBISPO COUNTY COMMUNITY COLLEGE DISTRICT

Build Your Future

SAN LUIS OBISPO COMMUNITY COLLEGE DISTRICT

TENTATIVE AGREEMENT

November 20, 2024

Pending CCFT Ratification and Board of Trustees Approval

The San Luis Obispo County Community College District and the Cuesta College Federation of Teachers have completed negotiations of Article 6.20, Unpaid Workload Exchange Leave for the 2025-2026 and 2026-2027 academic years. The following article sections will be amended as follows:

6.20 In consultation with the Dean, Director or Division chair, a regular, tenure-track, or full-time temporary faculty member may arrange to be absent from a class or classes where the class or classes are covered by another regular, tenure-track, or full-time faculty member on an unpaid workload exchange basis. The faculty members who participate in an unpaid workload exchange must possess the minimum qualifications for the subject area(s) that is/are exchanged. An unpaid workload exchange does not affect the regular compensation of any of the participating faculty members. The ability to utilize an unpaid workload exchange is not meant to supersede the right of the faculty member to determine the type of class coverage used. Part-time faculty may exchange workload with other part-time faculty. Any part-time faculty member who covers class or workload for a full-time faculty member will be paid substitute pay. Any faculty member may elect to take substitute pay in lieu of workload exchange.

ACCEPTED AND AGREED TO:

Michael D Mogull

Dec 3, 2024

Michael Mogull
Chief Negotiator

Date

CUESTA COLLEGE FEDERATION OF TEACHERS, AFT Local 4909

Melissa Richerson

Dec 3, 2024

Melissa Richerson
Vice President Human Resources & Labor Relations

Date

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