



SAN LUIS OBISPO COUNTY COMMUNITY COLLEGE DISTRICT

Build Your Future

SAN LUIS OBISPO COMMUNITY COLLEGE DISTRICT

TENTATIVE AGREEMENT

May 16, 2023

Pending CCFT Ratification and Board of Trustees Approval

The San Luis Obispo County Community College District and the Cuesta College Federation of Teachers have completed negotiations of Appendix B-10, Section B, for the 2023-2024 and 2024-2025 academic years. This article will be amended as follows:

- B. Extra-duty stipends require pre-approval from the appropriate dean. Approval of an extra-duty stipend does not set a precedence for an individual faculty member or program to receive a stipend in the future. The stipend of extra-duty compensation shall be as follows:

Supplemental duty type

Level 1 – Programs with one to two (1-2) courses and CPPR. The district will provide a stipend of \$250 total for a PT faculty member for completion of an annual or biennial program review document (APPW or CTER), and \$500 total for the comprehensive program review document (CPPR). The stipend may be split between up to 3 part-time faculty who agree to collaborate on program review documents.

Level 2 – Programs with 3 or more courses will receive an additional \$100 per course assigned for completion of each program review document (APPW, CTER or CPPR) not to exceed the stipend amount of Level 3)

Level 3 – Programs with faculty responsible for textbook ordering, writing course materials/lab manuals, management of other faculty schedules, organization of course materials, paid at \$2880 per semester.

Or

Multiple courses with ancillary duties: to include such examples as advisory board representation, community outreach requirements for internship/externship, management of teaching assistants, paid at \$2880 per semester.



SAN LUIS OBISPO COUNTY COMMUNITY COLLEGE DISTRICT

Build Your Future

A statement of work (SOW) is required for all stipends for Level 2 or Level 3.

C. A faculty member who is assigned by the District to perform work in addition to regular assigned duties shall be compensated at 2/3 of the faculty member's laboratory rate for all authorized hours.

D. The hourly rate for substitute teaching shall be based on Step/Column A-4 of the temporary (part-time) laboratory hourly faculty salary schedule per compensated classroom hour of instruction.

D.1 Regular and part-time faculty will be deemed long-term substitutes when they are required to provide instruction for ten percent (10%) or more of the hours of the same class and section in any given academic semester; paid on either the Temporary, part-time/Full-time Overload lecture or Lab Hourly faculty Salary Schedule (Appendix B-3) as determined by the designation of the class the faculty member is a substitute.



SAN LUIS OBISPO COUNTY COMMUNITY COLLEGE DISTRICT

Build Your Future

EXTRA DUTY COMPENSATION -- APPENDIX B-10

| Program | Stipend | |
|---|-----------------|--|
| Coach Stipends - baseball, cross country, softball, swimming & diving, track & field, water polo, women's soccer, women's tennis, women's volleyball, wrestling | \$7,680 | |
| Coach Stipends – women's and men's basketball | \$8,600 | |
| Personal Development Studies/Career Planning (PEDS) | \$6,000 | |
| Cooperative Work Experience | \$6,000 | |
| Agriculture Plant Science | \$6,000 | |
| Journalism | \$6,000 | |
| Choreography & Performance | \$3,350 | |
| Drama | \$3,350 | |
| Instructional Music | \$3,350 | |
| Project Journalism (newspaper) | \$3,350 | |
| Vocal Music | \$3,350 | |
| Addiction Studies | Level 1, 2 or 3 | |
| Agricultural Mechanics | Level 1, 2 or 3 | |
| Architectural Technology | Level 1, 2 or 3 | |
| Auto Body Technology | Level 1, 2 or 3 | |
| Aviation Maintenance | Level 1, 2 or 3 | |
| College Success Studies | Level 1, 2 or 3 | |
| CMC Faculty Program Coordinator* | Level 3 only | |
| Criminal Justice | Level 1, 2 or 3 | |
| Cooperative Work Experience | Level 1, 2 or 3 | |
| Construction Technology | Level 1, 2 or 3 | |
| Culinary Arts | Level 1, 2 or 3 | |
| Education | Level 1, 2 or 3 | |
| Geography | Level 1, 2 or 3 | |
| Global Studies | Level 1, 2 or 3 | |
| Hospitality | Level 1, 2 or 3 | |
| Emergency Medical Technology | Level 1, 2 or 3 | |
| Legal Studies | Level 1, 2 or 3 | |
| Medical Assistant | Level 1, 2 or 3 | |
| Paralegal | Level 1, 2 or 3 | |
| Phlebotomy Director | Level 1, 2 or 3 | |
| Personal Development Studies | Level 1, 2 or 3 | |
| Theater Tech | Level 1, 2 or 3 | |
| WEDCP Work Experience | Level 1, 2 or 3 | |

*A lead faculty coordinator will be assigned to California Men's Colony (CMC) for the purposes of coordinating faculty orientation and trainings and act as liaison between



SAN LUIS OBISPO COUNTY COMMUNITY COLLEGE DISTRICT

Build Your Future

faculty, the CMC Program Coordinator, and the Academic Senate Council.

- E. The stipend of extra duty compensation for faculty who are assigned as performing arts instructors, coaches, and project journalism instructors shall be as listed in the table above.

Stipends for regular faculty shall be paid over 5 to 10 months by employee request. Stipends for temporary faculty shall be paid over 5 months.

1. The coach of a team whose schedule requires that practice must be held on days outside the normal fall and spring schedule of classes (including finals) shall receive a stipend of one-tenth of one percent (0.10%) per day, excluding Saturdays, Sundays, and holidays. (Based on Column E-14).

ACCEPTED AND AGREED TO:


Heather Tucker (May 19, 2023 10:54 PDT)

May 19, 2023

Heather Tucker
Chief Negotiator
CUESTA COLLEGE FEDERATION OF TEACHERS, AFT Local 4909

Date

Melissa Richerson

May 18, 2023

Melissa Richerson
Vice President Human Resources & Labor Relations
SAN LUIS OBISPO COUNTY COMMUNITY COLLEGE DISTRICT

Date