



SAN LUIS OBISPO COUNTY COMMUNITY COLLEGE DISTRICT

Build Your Future

SAN LUIS OBISPO COMMUNITY COLLEGE DISTRICT

TENTATIVE AGREEMENT

March 18, 2025

Pending CCFT Ratification and Board of Trustees Approval

The San Luis Obispo County Community College District and the Cuesta College Federation of Teachers have completed negotiations of Article 4, Compensation for the 2025-2026 and 2026-2027 academic years. The following article sections will be amended as follows:

2025/2026, Effective July 1, 2025:

- 2.8% increase to all Full-Time Salary Schedules;
- 3.30% increase to all Part-Time Salary Schedules. This excludes Extra Duty Compensation and Ancillary Schedule, (formerly 2/3 lab rate), regardless of what COLA the District receives;
- 3% increase to Fringe (all levels);
- 3% increase for Athletic Coach, Choreography, and Performance stipends.

2026/2027, Effective July 1, 2026:

- COLA + 1.3% increase to all Full-Time Salary Schedules;
- COLA + 2.20% to all Part-Time Salary Schedules. This excludes the Ancillary Schedule (formerly 2/3 lab rate);
- COLA + 1.5% to Fringe (all levels);
- If the District reaches 7800 total FTES in 2025/2026 (based on calculations on or around 6/1/26) then the District will add an additional 1% to the salary schedules (this excludes the Ancillary Schedule) and fringe increase.
- Part-Time instructional faculty loaded 19% and below will receive 0.5 office hours per week.

ACCEPTED AND AGREED TO:

Mar 21, 2025

Greg Baxley, Ph.D.

Date

Chief Negotiator

CUESTA COLLEGE FEDERATION OF TEACHERS, AFT Local 4909



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Melissa Richerson

Mar 21, 2025

Melissa Richerson
Assistant Superintendent/Vice President, Human Resources
SAN LUIS OBISPO COUNTY COMMUNITY COLLEGE DISTRICT

Date