Compensation Agreement, 2025-2026 and 2026-2027, Effective July 1, 2025:

**YEAR 1 (2025-2026)**

* 2.8% increase to all Full-Time Salary Schedules;
* 3.30% increase to all Part-Time Salary Schedules. This excludes Extra Duty Compensation and Ancillary Schedule, (formerly 2/3 lab rate), regardless of what COLA the District receives;
* 3% increase to Fringe (all levels);
* 3% increase for Athletic Coach, Choreography, and Performance stipends.

**YEAR 2 (2026-2027)**

2026/2027, Effective July 1, 2026:

* • COLA + 1.3% increase to all Full-Time Salary Schedules;
* • COLA + 2.20% to all Part-Time Salary Schedules. This excludes the Ancillary Schedule (formerly 2/3 lab rate);
* • COLA + 1.5% to Fringe (all levels);
* • If the District reaches 7800 total FTES in 2025/2026 (based on calculations on or around 6/1/26) then the District will add an additional 1% to the salary schedules (this excludes the Ancillary Schedule) and fringe increase.
* • Part-Time instructional faculty loaded 19% and below will receive 0.5 office hours per week.