



SAN LUIS OBISPO COUNTY COMMUNITY COLLEGE DISTRICT

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SAN LUIS OBISPO COMMUNITY COLLEGE DISTRICT

TENTATIVE AGREEMENT

October 21, 2024

Pending CCFT Ratification and Board of Trustees Approval

The San Luis Obispo County Community College District and the Cuesta College Federation of Teachers have completed negotiations of Article 4.2, specific to part-time faculty health insurance for the 2025-2026 and 2026-2027 academic years. The following article sections will be amended as follows:

4.2 Commencing on July 1, 2023, a temporary (PT) faculty member shall be eligible for the same District-sponsored healthcare coverage and fringe benefit amounts provided to full-time faculty as defined in Article 4.1 when meeting one of the two following eligibility criteria (4.2.1 or 4.2.2) as set forth under Education Code Section 87860 – 87868 and the other conditions set below:

- 4.2.1 Has a teaching assignment as a part-time faculty member with the District equal to or greater than forty percent (40%) of a full-time teaching assignment with the District OR
- 4.2.2 Has a current teaching assignment as a part-time faculty member with the District and had teaching assignments in the previous two consecutive semesters with an average of equal to or greater than forty percent (40%) of a full-time teaching assignment with the District.
- 4.2.3 To be eligible, the part-time faculty member must not be receiving health insurance coverage from another employer either directly, as a spouse, a domestic partner, or as a dependent in accordance with Education Code Section 87864.

ACCEPTED AND AGREED TO:

Greg Baxley
Chief Negotiator

CUESTA COLLEGE FEDERATION OF TEACHERS, AFT Local 4909

04/15/2025

Date



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Melissa Richerson

04/15/2025

Melissa Richerson

Date

Assistant Superintendent/Vice President, Human Resources

SAN LUIS OBISPO COUNTY COMMUNITY COLLEGE DISTRICT









Article 4.2 - Tentative Agreement

Final Audit Report

2025-04-15

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