



SAN LUIS OBISPO COUNTY COMMUNITY COLLEGE DISTRICT

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SAN LUIS OBISPO COMMUNITY COLLEGE DISTRICT

TENTATIVE AGREEMENT

January 31, 2023

Pending CCFT Ratification and Board of Trustees Approval

The San Luis Obispo County Community College District and the Cuesta College Federation of Teachers have completed negotiations of Article 5.7, Workload Goals Committee for the 2023-2024 and 2024-2025 academic years. This article will be amended as follows:

Workload Goals Committee

- 5.7 The college workload for Full-Time Equivalent Faculty shall be a minimum average of 15 Full-Time Equivalent Student per Full-Time Equivalent Faculty (FTES/FTEF) per semester. The ultimate goal is to reach an average of 17.5 Full-Time Equivalent Student per Full-Time Equivalent Faculty (FTES/FTEF) which is the State target set by the Chancellor's Office.
- 5.7.1 A Faculty workload committee shall be established to ensure compliance with the above minimum workload requirements. In compliance with this requirement, notwithstanding any other past practices, the committee's responsibility shall include:
- Division FTES/FTEF targets projected for the subsequent academic year (Fall/September and Spring/February).
 - Compliance monitoring and accountability for Workload Committee recommendations.
 - Standardize Course Caps/Maximum Enrollment
 - Consider recommendations from the Curriculum Committee
- 5.7.2 The committee shall be composed of four members jointly appointed by the Federation President and Academic Senate President and four managers, including the Assistant Superintendent/Vice President of Instruction, appointed by the Superintendent/President. The committee shall be convened and chaired by the Assistant Superintendent/Vice President of Instruction. The first committee meeting will be convened no later than the first week of September of each academic year to begin work for the following year. The recommendations of the committee shall



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be made by consensus, or, if the consensus is not reached recommendation will be made by majority vote. The operating procedures of the committee will be decided at the beginning of the academic year to include what comprises a quorum and how many faculty/managers must be present to vote on proposals and/or targets.

5.7.3 In the event that the committee is unable to recommend area or division FTES/FTEF targets, for the academic year, Assistant Superintendent/Vice President, Instruction shall set the targets for each division.

5.7.4 The District and the Federation agree that any revision to the division workload, including course caps/maximum enrollment, in compliance with 5.8 shall be implemented by the District and shall not be subject to negotiations.

ACCEPTED AND AGREED TO:


Heather Tucker (Feb 1, 2023 17:22 PST)

Heather Tucker
Chief Negotiator
CUESTA COLLEGE FEDERATION OF TEACHERS, AFT Local 4909

Feb 1, 2023

Date

Melissa Richerson

Melissa Richerson
Vice President Human Resources & Labor Relations
SAN LUIS OBISPO COUNTY COMMUNITY COLLEGE DISTRICT

Jan 31, 2023

Date









Tentative Agreement - Article 5.7, Workload Goals Committee

Final Audit Report

2023-02-02

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