



SAN LUIS OBISPO COUNTY COMMUNITY COLLEGE DISTRICT

Build Your Future

SAN LUIS OBISPO COMMUNITY COLLEGE DISTRICT

TENTATIVE AGREEMENT


May 16, 2023

Pending CCFT Ratification and Board of Trustees Approval

The San Luis Obispo County Community College District and the Cuesta College Federation of Teachers have completed negotiations of Article 7.12.1.1, Plan for Improvement for the 2023-2024 and 2024-2025 academic years. This article will be amended as follows:

7.12.1.1 An evaluation of the progress being made by the faculty member to resolve the Needs to Improve or Unsatisfactory areas of performance, as noted on the Plan for Improvement form, shall be conducted by the peer review committee and the appropriate manager. Off-cycle evaluations shall be limited in scope to those sections on the Peer Evaluation form or the Dean/Director evaluation form which are identified as Needs to Improve or Unsatisfactory, and as noted on the Plan for Improvement form. Both the Peer Evaluation form and the Plan for Improvement will be completed during an off-cycle evaluation.

ACCEPTED AND AGREED TO:


Heather Tucker (May 18, 2023 14:50 PDT)

May 18, 2023

Heather Tucker
Chief Negotiator

Date

CUESTA COLLEGE FEDERATION OF TEACHERS, AFT Local 4909

Melissa Richerson

May 18, 2023

Melissa Richerson
Vice President Human Resources & Labor Relations

Date

SAN LUIS OBISPO COUNTY COMMUNITY COLLEGE DISTRICT









Tentative Agreement - Article 7.12.1.1 Improvement Plan

Final Audit Report

2023-05-18

Created:	2023-05-18
By:	Cindy Dilbeck (cynthia_dilbeck@cuesta.edu)
Status:	Signed
Transaction ID:	CBJCHBCAABAA9HAhouAdL13pfoY55tVeL7QSyx-YwzRz

"Tentative Agreement - Article 7.12.1.1 Improvement Plan" History

-  Document created by Cindy Dilbeck (cynthia_dilbeck@cuesta.edu)
2023-05-18 - 8:10:46 PM GMT- IP address: 209.129.64.254
-  Document emailed to Melissa Richerson (melissa_richerson@cuesta.edu) for signature
2023-05-18 - 8:11:48 PM GMT
-  Email viewed by Melissa Richerson (melissa_richerson@cuesta.edu)
2023-05-18 - 8:12:06 PM GMT- IP address: 104.47.74.126
-  Document e-signed by Melissa Richerson (melissa_richerson@cuesta.edu)
Signature Date: 2023-05-18 - 8:12:11 PM GMT - Time Source: server- IP address: 209.129.64.254
-  Document emailed to Heather Tucker (heather_tucker@cuesta.edu) for signature
2023-05-18 - 8:12:12 PM GMT
-  Email viewed by Heather Tucker (heather_tucker@cuesta.edu)
2023-05-18 - 9:50:35 PM GMT- IP address: 104.47.73.254
-  Document e-signed by Heather Tucker (heather_tucker@cuesta.edu)
Signature Date: 2023-05-18 - 9:50:59 PM GMT - Time Source: server- IP address: 75.227.27.104
-  Agreement completed.
2023-05-18 - 9:50:59 PM GMT