

## **The Julie Rose Cheat Sheet Decoder for ABBA (Anyone Baffled by Acronyms)**

AB – Assembly Bill (followed by a number designating a specific Bill)

AFT - American Federation of Teachers

AP – Administrative Procedure (followed by a number designating a specific procedure)

APPR - Annual Program Planning and Review

ASC- Academic Senate Council

ASCC - Associated Students of Cuesta College

ASCCC - Academic Senate of California Community Colleges

BOT - Board of Trustees of the college

BP - Board Policy

CBA - Collective Bargaining Agreement

CCC - California Community Colleges

CCCCO – California Community College Chancellor’s Office

CCCUE - Cuesta College Classified United Employees

CCFT - Cuesta College Federation of Teachers (your union, AFT Local 4909)

CDCP – Career Development & College Preparation

CFT - California Federation of Teachers

CLB - Catastrophic Leave Bank

COLA - Cost of Living Adjustment- This is a factor in negotiating salary.

COPE - The Committee on Political Education is the CCFT’s political action committee.

COR, CoR - Council of Representatives for CCFT (Reps are the liaisons between divisions and the Union Executive Board)

CPPR - Comprehensive Program Planning and Review (this review is required for divisions every 4 (for CTE - (Career Technical Education)) or 5 years (for all other instructional programs)

CSA - Customer Service Academy

DE - Distance Education (aka online courses)

DSPS - Disabled Student Programs and Services

EB - Executive Board (For CCFT this includes President, Vice President, Secretary, Treasurer, & Grievance Officer(s), & Lead Negotiator)

EDD - Employment Development Department (California State Department)

EOPS - Extended Opportunity Programs and Services (for low-income students)

ESL – English as a Second Language

FSA – Federal Student Aid

FTE - Full Time Equivalent

FTEF - Full Time Equivalent Faculty

FTES - Full Time Equivalent Student

ICT - Information and Communication Technology

LMRDA - Labor-Management Reporting and Disclosure Act

LMS - Learning Management System (Canvas, in Cuesta's case)

MOU - Memorandum of Understanding

OPA – Office of Public Affairs

P&B - Planning and Budget

PARS - Public Agency Retirement Services

PDS - Professional Development Studies

PEDS - Personal Development Studies

PERS – (Cal PERS) Public Employee’s Retirement System

PMA - Project Management Academy

PT - Part-Time (usually in reference to faculty)

SB - Senate Bill

SCFF - Student Centered Funding Formula

SLO – Student Learning Outcome

SLOA – Student Learning Outcome Assessment

SMA - Supervision and Management Academy

STRS – (Cal STRS) State Teachers’ Retirement System

TA - Tentative Agreement, Authorization

VP - Vice President

VPAA - Vice President Academic Affairs

WEXP - Work Experience for Students

The CCFT has an excellent website, [CCFT.org](http://CCFT.org) with access to the By-Laws and Constitution, as well as interesting articles, valuable resources for members, and the minutes from past meetings.

The COR members are responsible for obtaining and communicating to the Executive Board input from their programs, departments or divisions.