



Council of Representatives Meeting Agenda

February 22, 2024, 3-5p.m.

Adopted Meeting Minutes

Table with 3 columns and 6 rows listing various departments and their representatives, such as Applied Behavioral Sciences, Biological Sciences, Business Education, Engineering & Technology, English, Fine Arts, Kinesiology, Health Sciences & Athletics, Languages & Communications, Library/Learning Resources, Mathematics, Nursing/Allied Health, Performing Arts, Physical Sciences, Social Sciences, Student Development & Success, Student Success and Support Programs, and Workforce Development.

1. Approval of agenda

Motion to amend #6 to add 25/26 Academic Year to 16-week Calendar made by Shelby, 2nd by Jude; motion approved.

Motion to approve revised agenda made by Shelby; 2nd by Jude; motion approved.

2. Approval of minutes

Motion to approve amended minutes from 1-25-24 made by Greg; 2nd by Jude; motion approved.

3. CCFT/Negotiations Report (Mogull)

- New lab rates are now approved and published on Cuesta and CCFT websites.
North County Coordinator evaluation forms to be changed to match the updated job description.
Classes canceled for bots; district created late start course to replace one section.
PT faculty assigned incomplete grade last semester asked for compensation because they don't have load for current semester; district approved 2/3 lab rate for pay.

4. Dental Insurance (Knutson)

Motion to delay dental insurance discussion until John K. arrives made by Shelby; 2nd by Greg; motion approved.

- Benefits Committee is looking for dental insurance options for all faculty and staff.
Some dentists no longer accept Delta insurance.
There may be a dental benefit survey coming this spring.
- Committee wants to know what kind of questions they should address.
- There is not a lot available insurance options.

5. Old Growth Oaks and Nipomo Development (Sims)

- Guests Ara Castillo and Jocelyn Brennan were invited to discuss issue. CoR agreed to allow 5 minutes for each to present their side.
- Wes Sims introduces topic.
 - Resolution created last semester through Academic Senate (AS).
 - The college misrepresented their position. Jill Stearns stated that college did not have a position.
 - AS went to Board of Trustees who stated that they support the development.
 - Cuesta doesn't want to be associated with 3000 oaks being destroyed.
- Ara Castello lives in Nipomo, NPHS grad, advocate for forest protection and preservation on the Central Coast.
 - Good news is that 1000s of her neighbors united on this issue.
 - Bad news is that entire Oak forest is at risk of being destroyed in favor of for profit housing that is coined as affordable housing.
 - Requests that CoR join coalition of local, state, and national organizations to support action to save 2600 Oak trees and leave habitats intact. Also includes a land donation for Cuesta College South County campus.
 - Land used as cattle ranch, wants soil to be intact and land left undisturbed.
- Jocelyn Brennan: There is a lot of support for this project. It's a challenge because of the environmental impact but there is also a housing crisis.
 - There is a loss of trees; mitigation is required by Calif. laws; there will be trees replanted.
 - Plan includes over 300 acres of natural oak woodland and includes as much affordable housing as possible. Will have native parks for each neighborhood.
 - Developer is a 5th generation developer resident of Nipomo.
 - Developer trying to take in all the requests and concerns.
 - She can send materials; project includes down-payment assistance; \$3.2M foundation has donated for this down payment assistance. South County Cuesta campus; 3 dedicated daycare facilities.
- Wes: this is a choice to support the community plan or the proposed Dana Reserve by a for-profit that can be fast tracked on the term "affordable housing". Community plan is preferable because it preserves the community, but the proposed Reserve puts all the money in one man's pocket.
- Ara and Jocelyn are invited to send materials to CoR and reps are encouraged to share with divisions.
- Wes reports the President is representing Cuesta as supporters of development but doesn't represent faculty. Board of Trustees did not adopt resolution from A.S. because they were not in agreement; the Board indicated they sought out the developer to build a Cuesta College South County campus. There is a County Board of Supervisors meeting to approve the project April 23, 2024.

6. Calendar:

a. 25/26 Academic Calendar

- Pat L. from Calendar Committee attended to answer questions about draft of 25/26 Academic Calendar.
- This is difficult year to calendar because 12/25 is later in the week; difficulty finding last date of finals due to holiday and time required to roll grades.
- Calendar draft is going to Board for approval after CoR approves.
 - Request to share out this calendar with our divisions with a short explanation of the two choices.
 - Wesley reports that committee is unhappy with both choices.
- b. 16-week Semester: COR guidance on survey and membership vote. Should we survey the membership prior to a vote?
- CoR discussed voting now or survey faculty. Suggestion to send out survey, so people can ask questions before vote.
- Greg shared Canvas shell with 16-week calendar information to share with divisions.
<https://cuesta.instructure.com/courses/39605/pages/16-week-calendar-faq>
- Earliest start date will be Fall 2026. Approvals are needed by CCFT; then CCCC; then Board of Trustees.

7. Issues with Bots (Lobo and Patchell)

- Concerned if we're reporting the Bot fraud to law enforcement. Is anybody looking into this?

- Fionnuala reported that they had summit with Jill and Jason yesterday who stated that Cuesta has referred the fraud to state of California and FBI.

8. Issues with Major Library Decisions (Lobo and Patchell)

- Librarians report significant changes have been made without faculty consultation.
 - Moving out entire computer lab area on right; allowing affinity groups to move in there.
- CCFT can consult administration, but if it's not a contractual issue, they can't really help.
- Concerns about requiring students to login when they go to the library.

9. Division and Union Issues or Concerns?

- Request for clarification/contract language regarding who is responsible for finding substitutes when instructors are ill or injured.
- Question if compensation available to adjuncts when having to proctor student makeup exams for illness. Can they be paid on 2/3 lab rate?
 - Current proctoring is not functioning well. They cannot accommodate number of students.
- Advise to reach out to Alex Kahane and document every instance of problem with proctoring.
- District is getting the wrong impression about how much proctoring is needed.
- Reach out to Mia Ruiz for more proctoring information.

10. COPE Update (Highhouse)

- Galadriel encourages everyone to register to vote.
- CFT endorses Proposition 1 and several candidates.
- Upcoming CFT event about Pink Tax (tax on women's products).
<https://cft.zoom.us/meeting/register/tZMlcemoqzguGdOCDTh-mI82qBZA8mY072Jn#/registration>

11. Part-Time Faculty Update (Highhouse)

There are several hirings for full-time positions this spring, and PT faculty are encouraged to apply.

12. Treasurer Report (Lobo): Shared Via email:

- Membership 234; 115 are FT and 119 are PT
- Account balances: Treasury \$130,260.75; Savings \$130,066.61, COPE \$2,644.75 of which 1,032.00 is BOT-specified

13. Grievance Officer Update (Patchell)

- Grievance has been filed for a faculty member at CMC who lost teaching load due to a safety concern.
- The CMC program out there has many difficulties.
- There is a staff complaint against a faculty member under Title V, and a full investigation will be conducted.
- Faculty concerned about the financial information outlook students are given that turns out to be not as expected.