

Why join CCFT?

CCFT, the Cuesta College Federation of Teachers, is the union that represents all faculty at Cuesta College. Without our union, each person would have to stand alone for improvements in compensation and would have no formal, organized support in challenging times. Joining CCFT keeps our voices strong and united when negotiating with the district.

Reasons to celebrate CCFT:

- We have been able to accomplish a lot together, like a **33% salary increase over the last seven years**.
- We have increased fringe benefits by at least **31% over 6 years**.
- CCFT represents faculty in grievances and disciplinary actions, protecting your rights for syllabi content, loading, grading policies, and classroom management.
- CCFT supports 3 legacy scholarships and created a new endowed scholarship in 2021.
- CCFT leadership has purposefully developed a collaborative working relationship with the administration in order to facilitate contract agreements, reduce grievances, and make our college a kinder, healthier environment for education and employment.
- Part Time faculty: CCFT has successfully improved compensation for PT faculty, including paid office hours, pay for working on SLOs (Student Learning Outcomes), and stipends for union work.

Important reasons to be a member of CCFT:

- United, we have more influence with the district and the Board of Trustees to make improvements in our contract, compensation, and working conditions.
- Membership comes with a \$1,000,000 professional liability insurance policy (through AFT).
- CCFT is much more effective and can better protect ALL faculty with a larger membership.

How are my dues spent?

We realize that no one enjoys paying dues, but there are benefits to make paying dues worthwhile.

- CCFT pays for some of the reassign time for faculty leadership positions to make these gains possible.
- Our state affiliate CFT helps influence state-wide policy for COLAs, increased system funding, improved retirement benefits through STRS, and improving educational opportunities for students.

Recent CCFT salary increases: (a total of **33%**, even more for those at lower salaries and PT faculty)

date	increase	date	increase
July 2026	COLA + 1.3% FT, COLA + 2.2% PT	July 2022	6.06%
July 2025	2.8% to FT, 3.3% to PT	July 2021	4.57%
July 2024	3.00%	July 2019	\$2,964 per cell (3% to 7%)
July 2023	7.14% FT, 8.017% PT	July 2018	3% January, 2.71% July

- Plus increases to fringe and improving the lab rates in 2024 by 11.1%!

If you're not a member, please consider joining CCFT. We can only advocate for faculty with your support, so please stand with us!

- www.ccft.org
- <https://connect.aft.org/app/memberforms/04909/JoinCCFT> membership form
- [How to check your membership status](#) (on paystub)

For questions, contact

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Membership form

